



Carrollton - Opened 2023

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**2023
ANNUAL REPORT**

BOARD OF DIRECTORS



Mark Witmer
Executive Chair



Jonathan Ciccotelli
Lead Director



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Glenn W. Miller



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James R. VanSickle

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Mark Witmer
Executive Chair

James R. VanSickle
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Myron L. Swartzentruber
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Chief Financial Officer and Treasurer*

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*Vice President
Chief Risk Officer and Senior Operations Officer*

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*Vice President
Chief Credit Officer*

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Chief Retail Officer*

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*Vice President
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*Vice President
Director of Retail Sales*

Wayne Savings Bancshares, Inc.
Annual Report
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SELECTED FINANCIAL DATA

The financial highlights below indicate 2023 has been another year in which Wayne Savings has achieved performance figures of a high producing community bank. Below are some performance measures year to year detailing the progress the Company continues to make.

	December 31,				
	2023	2022	2021	2020	2019
	(In thousands)				
Selected Financial Condition Data:					
Total assets	\$ 809,947	\$ 729,773	\$ 636,004	\$ 591,591	\$ 492,586
Loans receivable, net	669,603	594,931	454,587	391,352	376,581
Mortgage-backed securities ⁽¹⁾	45,542	50,755	66,755	65,500	30,821
Investment securities	40,863	41,014	43,461	33,326	28,351
Cash and cash equivalents ⁽²⁾	20,884	13,799	44,437	74,490	30,752
Deposits	693,126	605,834	540,456	484,588	407,572
Stockholders' equity	52,967	44,730	53,626	52,115	48,391

⁽¹⁾ Includes mortgage-backed securities and collateralized mortgage obligations.

⁽²⁾ Includes cash and due from banks, interest-bearing deposits in other financial institutions and federal funds sold.

	Year ended December 31,				
	2023	2022	2021	2020	2019
	(In thousands, except per share amounts)				
Selected Operating Data:					
Interest income	\$ 35,095	\$ 25,816	\$ 21,807	\$ 20,356	\$ 20,058
Interest expense	12,920	3,046	2,509	3,154	3,626
Net interest income	22,175	22,770	19,298	17,202	16,432
Provision for credit losses	530	1,222	746	1,290	406
Net interest income after provision for loan losses	21,645	21,548	18,552	15,912	16,026
Noninterest income	3,017	2,731	2,613	3,034	2,590
Noninterest expense	14,824	13,150	11,983	10,720	10,703
Income before income taxes	9,838	11,129	9,182	8,226	7,913
Federal income taxes	2,005	2,125	1,745	1,536	1,462
Net income	<u>\$ 7,833</u>	<u>\$ 9,004</u>	<u>\$ 7,437</u>	<u>\$ 6,690</u>	<u>\$ 6,451</u>
Net income ⁽¹⁾	<u>\$ 8,783</u>				
Basic earnings per share	<u>\$ 3.56</u>	<u>\$ 3.98</u>	<u>\$ 3.06</u>	<u>\$ 2.63</u>	<u>\$ 2.43</u>
Basic earnings per share ⁽¹⁾	<u>\$ 3.99</u>				
Diluted earnings per share	<u>\$ 3.54</u>	<u>\$ 3.93</u>	<u>\$ 3.03</u>	<u>\$ 2.60</u>	<u>\$ 2.43</u>
Diluted earnings per share ⁽¹⁾	<u>\$ 3.97</u>				
Cash dividends declared per common share	<u>\$ 0.92</u>	<u>\$ 0.92</u>	<u>\$ 0.84</u>	<u>\$ 0.80</u>	<u>\$ 0.76</u>

(1) Excludes net merger-related expenses.

SELECTED FINANCIAL DATA

	Year ended December 31,				
	2023	2022	2021	2020	2019
Key Operating Ratios and Other Data:					
Return on average assets (net income divided by average total assets)	1.02%	1.34%	1.19%	1.25%	1.33%
Return on average assets (net income divided by average total assets) ⁽¹⁾	1.14%				
Return on average equity (net income divided by average equity)	16.27%	19.37%	14.00%	13.26%	13.62%
Return on average equity (net income divided by average equity) ⁽¹⁾	18.24%				
Average equity to average assets	6.25%	6.91%	8.49%	9.44%	9.76%
Equity to assets at year end	6.54%	6.13%	8.43%	8.81%	9.82%
Interest rate spread (difference between average yield on interest-earning assets and average cost of interest-bearing liabilities)	2.96%	3.53%	3.23%	3.34%	3.51%
Net interest margin (net interest income as a percentage of average interest-earning assets)	4.01%	3.55%	3.24%	3.38%	3.56%
Noninterest expense to average assets ⁽²⁾	1.92%	1.96%	1.91%	2.01%	2.21%
Nonperforming and impaired loans to loans receivable, net	0.06%	0.32%	0.73%	1.03%	1.24%
Nonperforming and impaired assets to total assets	0.05%	0.26%	0.58%	0.74%	0.95%
Average interest-earning assets to average interest-bearing liabilities	102.98%	103.17%	104.78%	106.39%	106.45%
Allowance for credit losses to nonperforming and impaired loans	1,793.6%	349.03%	163.15%	116.46%	77.04%
Allowance for credit losses to nonperforming and impaired assets	1,793.6%	349.03%	147.57%	106.77%	77.04%
Net interest income after provision for credit losses, to noninterest expense ⁽²⁾	146.01%	163.86%	154.82%	148.49%	136.27%
Number of full-service offices	14	12	12	11	11
Dividend payout ratio	25.84%	23.12%	27.72%	30.65%	31.28%

(1) In calculating this ratio, noninterest expense does not include the net merger related expenses.

(2) In calculating this ratio, noninterest expense does not include provision for credit losses or gains on the sale of real estate acquired through foreclosure and losses or gains on sale of investments.

		For the Twelve months	
		December 31, 2023	
Net Income as reported - GAAP	\$	7,833	
Effect of merger related expenses (net of tax benefit)		950	
Net Income non-GAAP	\$	8,783	
Earnings per share - GAAP	\$	3.56	
Effect of merger related expenses		0.43	
Earnings per share non-GAAP	\$	3.99	
Return on average assets - GAAP		1.02%	
Effect of merger related expenses		0.12%	
Return on average assets non-GAAP		1.14%	
Return on average equity - GAAP		16.27%	
Effect of merger related expenses		1.97%	
Return on average equity non-GAAP		18.24%	
Efficiency Ratio - GAAP		58.84%	
Effect of merger related expenses		-3.77%	
Efficiency Ratio non-GAAP		55.07%	

SELECTED FINANCIAL DATA

Non-GAAP Disclosure

The above table includes disclosures of the Company's return on average equity, return on average assets, net income, and efficiency ratios which are excluding costs related to merger activities which are financial measures not prepared in accordance with generally accounting principles in the United States (GAAP). A non-GAAP financial measure is a numerical measure of historical or future financial performance, financial position or cash flow that excludes or includes amounts that are required to be disclosed by GAAP. The Company believes that these non-GAAP financial measures provide both management and investors a more complete understanding of the underlying operational results and trends and the Company's marketplace performance. The presentation of this additional information is not meant to be considered in isolation or as a substitute for the numbers prepared in accordance with GAAP.

Management's Discussion and Analysis of Financial Condition Changes December 31, 2023 from December 31, 2022

General

At December 31, 2023, total assets increased \$80.2 million, or 11.0%, to \$809.9 million from the \$729.8 million at December 31, 2022, primarily due to an increase in loans receivable, net of \$74.7 million. Deposits grew \$87.3 million while Federal Home Loan advances and other short-term borrowings declined by \$17.5 million. Shareholders equity increased \$8.2 million mainly due to earnings of \$7.8 million.

Loans

During the year ended December 31, 2023, the Bank experienced continued loan growth of \$74.7 million, or 12.6%, mainly due to commercial real estate loans growth of \$43.4 million and one-to-four residential mortgage loan growth of \$27.8 million. Asset quality continued to improve as our classified loan totals declined to \$882,000, or 0.13% of net loans, at December 31, 2023, compared to \$3.4 million for the same period in 2022. Total nonperforming loans also declined by \$398,000 to \$406,000 at December 31, 2023.

Allowance for Credit Losses

At December 31, 2023, the allowance for credit losses totaled \$7.3 million, or 1.08% of gross loan balances compared to \$6.7 million, or 1.11% of gross loans at December 31, 2022. The Company incurred net charge-offs of \$10,000 for 2023 compared to net charge-offs of \$6,000 in 2022. Provision for credit losses was \$530,000 for the year ending December 31, 2023, under the newly adopted ASU 2016-13 Current Expected Credit Losses (CECL) method the Bank adopted on January 1, 2023. The adoption of CECL required a \$113,000 adjustment to equity, net of taxes. The Company now uses the Weighted Average Remaining Maturity "WARM" method to perform this estimate. The provision for loan losses for the year ended December 31, 2022 was \$1.2 million using the incurred loss method.

Management systematically determines the risk of loss in the portfolio by evaluating delinquent and classified nonresidential, multi-family and commercial loans for potential impairment in carrying value. The Company then calculates an annual charge-off rate using the historical loss experience of each individual loan type in the portfolio. Management then incorporates an additional risk factor based on the perception of the overall risk in the economy and engages a third-party loan review which provides an independent validation of the Bank's loan grading process.

Deposits

Deposit balances increased to \$693.1 million at December 31, 2023, compared to \$605.8 million at December 31, 2022, or 14.4% growth. This growth was mainly caused by an increase in brokered deposits of \$81.7 million, certificates of deposit of \$44.1 million and \$34.3 million in money market accounts. These increases were partially offset with a total decline of \$72.8 million of demand and savings accounts balances of which many of these balances stayed within the bank and migrated into the higher-yielding products.

Management's Discussion and Analysis of Financial Condition Changes December 31, 2023 from December 31, 2022 – continued

Stockholders' Equity

Total stockholders' equity increased by \$8.2 million in the year ended December 2023 as the Company earned \$7.8 million of net income for the year ended December 31, 2023. The Company's earnings were offset with \$2.0 million used to pay quarterly dividends. Accumulated other comprehensive loss decreased by \$2.3 million mainly due to a decrease in gross unrealized loss on securities available for sale as interest rates have begun to shift from the extremely high levels persisting over the past year.

Comparison of operating results for the years ended December 31, 2023 and December 31, 2022

General

Net income totaled \$7.8 million, or \$3.56 basic earnings per common share, for the year ended December 31, 2023, compared to \$9.0 million, or \$3.98 basic earnings per common share, for the year ended December 31, 2022. The decrease in net income was due to an increase in non-interest expenses, including the merger-related expenses of \$1.0 million. Net income, excluding the merger-related expenses (non-GAAP) for the twelve months ended December 31, 2023, was \$8.8 million, or \$3.99 per share.

Interest Income

Interest income was \$35.1 million for the year ended December 31, 2023, an increase of \$9.3 million, compared to \$25.8 million for the year ended December 31, 2022. Interest income was higher due to a \$96.2 million increase in the average balance of interest-earning assets, and a 74 basis point (bp) increase in the average yield on interest-earning assets from 4.02% for the year ended December 31, 2022, to 4.76% for the year ended December 31, 2023.

Interest income on loans increased \$9.0 million to \$32.4 million for the year ended December 31, 2023, compared to the year ended December 31, 2022. The increase in loan interest income is primarily due to a \$120.1 million, or a 23.3%, increase in the average balance of loans outstanding. The weighted-average yield on loans increased 55 bps to 5.10% for the year ended 2023, due to the increased interest rate environment.

Interest income on interest-bearing deposits increased by \$325,000 as the average yields on interest bearing deposits increased from 1.19% for the year ending December 31, 2022, to 4.36% for the same period in 2023, partially offset with a decline in the average balance of \$9.9 million to \$13.9 million at December 31, 2023. Interest Income on investment securities declined by \$22,000 as the decline in the average balances of \$14.1 million to \$88.2 million at December 31, 2023.

Interest Expense

Interest expense increased \$9.9 million during 2023, as the Bank's deposits and short-term borrowings were affected by the increased interest rate environment. The cost of interest-bearing liabilities increased from 0.49% in 2022 to 1.80% in 2023. Additionally, average interest-bearing balances increased \$94.5 million.

Average interest-bearing deposit balances increased \$37.2 million. The cost of interest-bearing demand deposits increased 96 bps to 1.37% for the year ended December 31, 2023. Borrowings interest expense increased \$3.8 million as the average balance increased \$65.2 million and average rates increased from 2.41% in 2022 to 4.93% for 2023.

Comparison of operating results for the years ended December 31, 2023 and December 31, 2022 – continued

Net Interest Income

Net interest income totaled \$22.2 million for the year ended December 31, 2023, a decrease of \$0.6 million, compared to the same period in 2022. Net interest margin for the year ended December 31, 2023, decreased by 57 bp to 2.96% as the average yield on interest-earning assets increased 74 bp and the average rate on interest-bearing liabilities increased 131 bp.

Provision for Credit Losses

Provision for credit losses was \$530,000 for the year ending December 31, 2023, under the newly adopted ASU 2016-13 Current Expected Credit Losses (CECL) method the Bank adopted on January 1, 2023. The adoption of CECL required a \$113,000 adjustment to equity, net of taxes. In 2022, the Provision for loan losses for the same period was \$1.2 million using the incurred loss method.

Noninterest Income

Noninterest income totaled \$3.0 million for the year ended December 31, 2023, an increase of \$286,000, or 10.5%, compared to the year ended December 31, 2022. The increase was primarily due to a gain on the sale of the Bank's class B visa stock.

Noninterest Expense

Noninterest expense totaled \$14.8 million compared to \$13.2 million for the year ended December 31, 2022. The increase was primarily due to the merger expenses, increased net occupancy expenses and increased federal deposit insurance premiums. The merger is expected to close during the second quarter of 2024. Increased occupancy and equipment expenses were incurred as the Company continues to expand into new market areas for the convenience of our customers. The Company's efficiency ratio was 58.8% for the year ended December 31, 2023, compared to 51.6% for the same period in 2022. Excluding the merger expenses (non-GAAP), the Company's noninterest expense was \$14.2 million, an increase of \$637,000 from the year ended December 31, 2022, and the Company's efficiency ratio was 55.1% for the twelve-month period ended December 31, 2023.

Federal Income Taxes

Provision for federal income taxes was \$2.0 million for the year ended December 31, 2023, compared to \$2.1 million for the same period in 2022.

AVERAGE BALANCE SHEET

The following tables set forth certain information relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods presented.

	For the years ended December 31,					
	2023		2022			
	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate
	(Dollars in thousands)					
Interest-earning assets:						
Loans receivable, net ⁽¹⁾	\$ 635,896	\$ 32,433	5.10%	\$ 515,773	\$ 23,457	4.55%
Securities ⁽²⁾	88,238	2,055	2.33%	102,342	2,077	2.03%
Interest-earning deposits ⁽³⁾	13,923	607	4.36%	23,788	282	1.19%
Total interest-earning assets	738,057	35,095	4.76%	641,903	25,816	4.02%
Noninterest-earning assets	32,104			30,331		
Total assets	<u>\$ 770,161</u>			<u>\$ 672,234</u>		
Interest-bearing liabilities:						
Deposits	617,786	8,474	1.37%	580,544	2,388	0.41%
Other short-term borrowings	11,365	128	1.13%	19,316	119	0.62%
Borrowings	87,564	4,318	4.93%	22,346	539	2.41%
Total interest-bearing liabilities	716,715	12,920	1.80%	622,206	3,046	0.49%
Noninterest-bearing liabilities	5,298			3,546		
Total liabilities	722,013			625,752		
Stockholders' equity	48,148			46,482		
Total liabilities and stockholders' equity	<u>\$ 770,161</u>			<u>\$ 672,234</u>		
Net interest income		<u>\$ 22,175</u>			<u>\$ 22,770</u>	
Interest rate spread ⁽⁴⁾			<u>2.96%</u>			<u>3.53%</u>
Net yield on interest-earning assets ⁽⁵⁾			<u>3.00%</u>			<u>3.55%</u>
Ratio of average interest-earning assets to average interest-bearing liabilities			<u>102.98%</u>			<u>103.17%</u>

(1) Includes non-accrual loan balances.

(2) Includes mortgage-backed securities designated as available-for-sale.

(3) Includes federal funds sold and interest-bearing deposits in other financial institutions.

(4) Interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.

(5) Net yield on interest-earning assets represents net interest income as a percentage of average interest-earning assets.



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Independent Auditor's Report

Stockholders and Board of Directors
Wayne Savings Bancshares, Inc.
Wooster, Ohio

Opinion

We have audited the consolidated financial statements of Wayne Savings Bancshares, Inc. and its subsidiaries, which comprise the consolidated balance sheets as of December 31, 2023 and 2022, and the related consolidated statements of income and comprehensive income (loss), stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Wayne Savings Bancshares, Inc and subsidiaries as of December 31, 2023 and 2022, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are required to be independent of Wayne Saving Bancshares, Inc and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1 to the consolidated financial statements, in 2023, the entity changed its method of accounting for credit losses on financial instruments due to the adoption of Accounting Standards Codification Topic 326: *Financial Instruments – Credit Losses*. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wayne Saving Bancshares, Inc's ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Wayne Bancshares, Inc's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wayne Saving Bancshares, Inc's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the information included in the annual report but does not include the consolidated financial statements and our auditor's report thereon. Our opinion on the consolidated financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the consolidated financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

FORVIS,LLP

Fort Wayne, Indiana
March 28, 2024

WAYNE SAVINGS BANCSHARES, INC.
CONSOLIDATED BALANCE SHEETS
December 31, 2023 and 2022
(In thousands, except share data)

	2023	2022
Assets		
Cash and due from banks	\$ 10,945	\$ 5,590
Interest-bearing deposits	9,939	8,209
Cash and cash equivalents	20,884	13,799
Available-for-sale securities	79,597	84,367
Held-to-maturity securities	6,808	7,402
Loans, net of allowance for credit losses of \$7,282 and allowance for loan losses \$6,658 at December 31, 2023 and 2022, respectively	669,603	594,931
Premises and equipment, net	4,904	5,183
Federal Home Loan Bank stock	3,959	3,322
Accrued interest receivable	2,758	2,129
Bank-owned life insurance	11,706	11,434
Goodwill	1,719	1,719
Other assets	8,009	5,487
Total assets	\$ 809,947	\$ 729,773
Liabilities and Stockholders' Equity		
Liabilities		
Deposits		
Demand	\$ 258,974	\$ 319,936
Savings and money market	168,137	145,734
Time	266,015	140,164
Total deposits	693,126	605,834
Other short-term borrowings	8,743	14,776
Federal Home Loan Bank advances	47,000	58,500
Interest payable and other liabilities	8,111	5,933
Total liabilities	756,980	685,043
Commitments and Contingencies		
	-	-
Stockholders' Equity		
Preferred stock, 500,000 shares of \$.10 par value authorized; no shares issued	-	-
Common stock, \$.10 par value; authorized 5,000,000 shares; 3,978,731 shares issued; 2,200,907 and 2,192,738 shares outstanding at December 31, 2023 and 2022, respectively	398	398
Additional paid-in capital	36,715	36,584
Retained earnings	55,342	49,645
Accumulated other comprehensive loss	(9,158)	(11,438)
Treasury stock, at cost: Common: 1,777,824 and 1,785,993 shares at December 31, 2023 and 2022, respectively	(30,330)	(30,459)
Total stockholders' equity	52,967	44,730
Total liabilities and stockholders' equity	\$ 809,947	\$ 729,773

WAYNE SAVINGS BANCSHARES, INC.
CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME (LOSS)
Years Ended December 31, 2023 and 2022
(In thousands, except per share data)

	2023	2022
Interest and Dividend Income		
Loans	\$ 32,433	\$ 23,457
Securities	2,055	2,077
Dividends on Federal Home Loan Bank stock and other	607	282
Total interest and dividend income	<u>35,095</u>	<u>25,816</u>
Interest Expense		
Deposits	8,474	2,388
Other short-term borrowings	128	119
Federal Home Loan Bank advances	4,318	539
Total interest expense	<u>12,920</u>	<u>3,046</u>
Net Interest Income	22,175	22,770
Provision for Credit Losses	530	1,222
Net Interest Income After Provision for Credit Losses	<u>21,645</u>	<u>21,548</u>
Noninterest Income		
Deposit service charges	784	782
Gain on loan sales	193	83
Gain on sale of Visa Class B Stock	298	-
Earnings on bank-owned life insurance	326	313
Interchange fees	781	752
Other	635	801
Total noninterest income	<u>3,017</u>	<u>2,731</u>
Noninterest Expense		
Salaries and employee benefits	7,731	7,758
Net occupancy and equipment expense	2,431	2,051
Federal deposit insurance premiums	531	257
Franchise taxes	380	458
Advertising and marketing	223	258
Legal	45	65
Professional fees	239	347
ATM network	443	386
Audit and accounting	240	196
Merger related expenses	1,037	-
Other	1,524	1,374
Total noninterest expense	<u>14,824</u>	<u>13,150</u>
Income Before Federal Income Taxes	9,838	11,129
Provision for Federal Income Taxes	2,005	2,125
Net Income	<u>7,833</u>	<u>9,004</u>
Other Comprehensive Income (Loss):		
Unrealized gains (losses) on available-for-sale securities, net of taxes (credit) of \$650 and (\$3,126) for 2023 and 2022 respectively	2,446	(11,759)
Change in split-dollar life insurance policy unrecognized net (loss) gain	(319)	441
Change in defined benefit plan settlement charge, net of taxes of \$8 and \$6 for 2023 and 2022 respectively	32	21
Change in defined benefit plan unrecognized net gain, net of taxes (credit) of \$32 and (\$10) for 2023 and 2022 respectively	121	(37)
Other Comprehensive Income (Loss)	<u>2,280</u>	<u>(11,334)</u>
Total Comprehensive Income (Loss)	<u>\$ 10,113</u>	<u>\$ (2,330)</u>
Basic Earnings Per Share	<u>\$ 3.56</u>	<u>\$ 3.98</u>
Diluted Earnings Per Share	<u>\$ 3.54</u>	<u>\$ 3.93</u>

See Notes to Consolidated Financial Statements

WAYNE SAVINGS BANCSHARES, INC.
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
Years Ended December 31, 2023 and 2022
(In thousands, except per share data)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	Total
Balance, January 1, 2022,						
Adjusted						
Net Income	398	\$ 36,420	\$ 42,698	\$ (104)	\$ (25,786)	\$ 53,626
Other comprehensive loss	-	-	9,004	(11,334)	-	9,004
Purchase Treasury Shares	-	-	-	-	-	(11,334)
at cost	-	-	-	-	(4,942)	(4,942)
Cash dividends - \$0.92 per Share	-	-	(2,057)	-	-	(2,057)
Expense under Stock Option Plan	-	116	-	-	-	116
Proceeds from the exercise of stock options	-	48	-	-	269	317
Balance, December 31, 2022	398	\$ 36,584	\$ 49,645	\$ (11,438)	\$ (30,459)	\$ 44,730
Adopted FASB ASU 2016-13			(113)			(113)
Balance, January 1, 2023	398	\$ 36,584	\$ 49,532	\$ (11,438)	\$ (30,459)	\$ 44,617
Net Income	-	-	7,833	-	-	7,833
Other comprehensive income	-	-	-	2,280	-	2,280
Cash dividends - \$0.92 per Share	-	-	(2,023)	-	-	(2,023)
Expense under Stock Option Plan	-	108	-	-	-	108
Proceeds from the exercise of stock options	-	23	-	-	129	152
Balance, December 31, 2023	398	\$ 36,715	\$ 55,342	\$ (9,158)	\$ (30,330)	\$ 52,967

WAYNE SAVINGS BANCSHARES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
Years Ended December 31, 2023 and 2022
(In thousands)

	2023	2022
Operating Activities		
Net income	\$ 7,833	\$ 9,004
Items not requiring (providing) cash		
Depreciation and amortization	507	458
Provision for credit losses	530	1,222
Amortization of premiums and discounts on securities	741	952
Amortization and impairment of mortgage servicing rights	78	124
Accretion of net deferred loan origination fees	(178)	(165)
Deferred income taxes	(355)	(474)
Net gains on sale of Visa Class B Stock	(298)	-
Net gains on sale of loans	(193)	(83)
Proceeds from sale of loans in the secondary market	8,819	4,027
Origination of loans for sale in the secondary market	(8,626)	(3,672)
Gain on sale of foreclosed assets held for sale	-	(229)
Expense under Stock Option Plan	108	116
Increase in value of bank-owned life insurance	(272)	(265)
Changes in		
Accrued interest receivable	(629)	(470)
Other assets	(2,774)	132
Interest payable and other liabilities	1,641	635
Net cash provided by operating activities	6,932	11,312
Investing Activities		
Purchases of available-for-sale securities	-	(9,717)
Proceeds from maturities and paydowns of available-for-sale securities	7,199	11,703
Proceeds from maturities and paydowns of held-to-maturity securities	520	625
Proceeds from Federal Home Loan Bank stock redemption	-	904
Proceeds from sale of Visa Class B Stock	298	-
Purchases of Federal Home Loan Bank stock	(637)	-
Net change in loans	(74,947)	(141,408)
Purchase of premises and equipment	(228)	(418)
Proceeds from sale of foreclosed assets	-	588
Net cash used in investing activities	\$ (67,795)	\$ (137,723)

WAYNE SAVINGS BANCSHARES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)
Years Ended December 31, 2023 and 2022
(In thousands)

	<u>2023</u>	<u>2022</u>
Financing Activities		
Net change in deposits	\$ 87,292	\$ 65,378
Net change in other short-term borrowings	(6,033)	(7,626)
Proceeds from Federal Home Loan Bank advances	-	44,500
Repayments of Federal Home Loan Bank advances	(11,500)	-
Advances by borrowers for taxes and insurance	58	195
Dividends on common stock	(2,021)	(2,049)
Proceeds from exercise of stock options	152	317
Treasury stock purchases	-	(4,942)
Net cash provided by financing activities	<u>67,948</u>	<u>95,773</u>
Increase (decrease) in Cash and Cash Equivalents	<u>7,085</u>	<u>(30,638)</u>
Cash and Cash Equivalents, Beginning of period	<u>13,799</u>	<u>44,437</u>
Cash and Cash Equivalents, End of period	<u>\$ 20,884</u>	<u>\$ 13,799</u>
Supplemental Cash Flows Information		
Interest paid on deposits and borrowings	<u>\$ 12,721</u>	<u>\$ 2,756</u>
Federal income taxes paid	<u>\$ 2,045</u>	<u>\$ 2,429</u>
Supplemental Disclosure of Non-Cash Investing and Financing Activities		
Recognition of mortgage servicing rights	<u>\$ 84</u>	<u>\$ 39</u>
Dividends payable	<u>\$ 506</u>	<u>\$ 504</u>

WAYNE SAVINGS BANCSHARES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2023 and 2022

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

The revenues, operating income and assets are almost exclusively derived from banking. Accordingly, all of the Company's banking operations are considered by management to be aggregated in one reportable operating segment. Customers are mainly located in Wayne, Holmes, Ashland, Medina, Stark, Columbiana and Carrollton Counties, and include a wide range of individuals, businesses and other organizations. The Company has historically conducted its business through its main office in Wooster, Ohio.

The Company's primary deposit products are checking, savings, money market and term certificate accounts. Wayne Savings Community Bank's primary lending products are residential mortgage, commercial and installment loans. Substantially all loans are secured by specific items of collateral including business assets, consumer assets and real estate. Commercial loans are expected to be repaid from cash flow from operations of businesses. Real estate loans are secured by both residential and commercial real estate. Net interest income is affected by the relative amount of interest-earning assets and interest-bearing liabilities and the interest received or paid on these balances. The level of interest rates paid or received by the Company can be significantly influenced by a number of environmental factors, such as governmental monetary policy, that are outside of management's control.

Principles of Consolidation

The consolidated financial statements include the accounts of Wayne Savings Bancshares, Inc. ("Wayne" or the "Company") and its wholly owned subsidiary, Wayne Savings Community Bank (the "Bank"). All intercompany transactions and balances have been eliminated.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Material estimates that are particularly susceptible to significant change relate to the determination of the allowance for credit losses, goodwill and pension and other retirement benefit plans. In connection with the determination of the allowance for credit losses management obtains independent appraisals for significant properties.

Cash Equivalents

The Company considers all liquid investments with original maturities of three months or less to be cash equivalents. The Company's cash accounts are subject to the \$250,000 limit on FDIC insurance per covered institution. From time to time, the Company's interest-bearing cash accounts may exceed the FDIC's insured limit of \$250,000. Management considers the risk of loss to be very low.

Securities

Certain debt securities that management has the positive intent and ability to hold to maturity are classified as "held-to-maturity" and recorded at amortized cost, net of allowance for credit losses. Securities not classified as held-to-maturity are classified as "available-for-sale" and recorded at fair value, with unrealized gains and losses for those with no allowance for credit losses excluded from earnings and reported in other comprehensive income (loss). Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method.

For debt securities with fair value below carrying value when the Company does not intend to sell a debt security, and it is more likely than not, the Company will not have to sell the security before recovery of its cost

WAYNE SAVINGS BANCSHARES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
December 31, 2023 and 2022

basis, it recognizes the credit component of debt securities in earnings as an allowance for credit losses, and the remaining portion in other comprehensive income (loss).

Loans

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoffs are reported at their outstanding principal balances adjusted for unearned income, charge-offs, the allowance for credit losses, any unamortized deferred fees or costs on originated loans and unamortized premiums or discounts on purchased loans. For loans amortized at cost, interest income is accrued based on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, as well as premiums and discounts, are deferred and amortized as a level yield adjustment over the respective term of the loan. The accrual of interest on mortgage and commercial loans is discontinued at the time the loan is 90 days past due unless the credit is well secured and in process of collection. Past due status is determined based on contractual terms of the loan. In all cases, loans are placed on non-accrual or charged off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current for a period of six months and future payments are reasonably assured.

Adoption of New Accounting Standards

On January 1, 2023, the Company adopted ASU 2016-13 Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, as amended, which replaces the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. The measurement of expected credit losses under the CECL methodology is applicable to financial assets measured at amortized cost.

The impact did require an entry of \$113,000 to retained earnings offset by an other liability for the measurement of the off-balance-sheet evaluation of credit losses of \$66,000 and the remaining general allowance for credit loss liability \$77,000.

	As reported under ASC 326	Pre-ASC 326 Adoption	Impact of ASC 326 Adoption
Assets:			
Adoption Date January 1, 2023			
Allowance for credit losses on debt securities held-to maturity	\$ -	\$ -	\$ -
One-to-four family residential	1,543	1,577	(34)
All other mortgage loans	4,262	4,147	115
Commercial business loans	912	924	(12)
Consumer loans	18	10	8
Total Allowance for credit losses on loans	<u>\$ 6,735</u>	<u>\$ 6,658</u>	<u>\$ 77</u>
Liabilities:			
Allowance for credit losses on OBS credit exposures	<u>\$ 66</u>	<u>\$ -</u>	<u>\$ 66</u>

Allowance for Credit Losses – Held-to-maturity securities

The allowance for credit losses on held-to-maturity securities is a contra-asset valuation account that is deducted from the amortized cost basis of held-to-maturity securities to present the Company's best estimate of the net amount expected to be collected. Held-to-maturity securities are charged off against the allowance when deemed uncollectible. Adjustments to the allowance are reported in the consolidated income statement as a component of credit loss expense. The Company measures expected credit losses on held-to-maturity securities on a collective basis by major security type with each type sharing similar characteristics, and considers historical credit loss information that is adjusted for current economic conditions and reasonable and supportable forecasts. There was an evaluation of the held-to-maturity securities portfolio and it was determined no credit loss was needed as it was an immaterial amount based on the historical loss information.

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Allowance for Credit Losses – Available-for-sale securities

For available-for-sale securities in an unrealized loss position, the Company must first assess whether (i) there is intention to sell or (ii) it is more likely than not that the Company will be required to sell the security before recovery of its amortized costs basis. If either case is affirmative, any previously recognized allowances are charged off and the security's amortized cost is written down to fair value through income. If neither case is affirmative, the security is evaluated to determine whether the decline in fair value has resulted from credit losses or other factors. In making this assessment, management considers the extent to which the fair value is less than the amortized cost, any changes to the rating of the security by a rating agency and any adverse conditions specifically related to the security, among other factors. If this assessment indicates that a credit loss exists, the present value of cash flows expected to be collected from the security are compared to the amortized cost basis of the security. If the present value of cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for credit losses is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost basis. Any impairment that has not been recorded through the allowance for credit losses is recognized in other comprehensive income. Adjustments to the allowance are reported in our income statement as a component of the credit losses expense. The Company excludes accrued interest receivable on available-for-sale securities from the estimate of credit losses. Available-for-sale securities are charged off against the allowance or, in absence of any allowance, written down through income when deemed uncollectible by management or when either of the aforementioned criteria regarding intent or requirement to sell is met. After this evaluation, the Company determined there was no intention to sell and the Company has the ability to hold the security.

Allowance for Credit Losses – Off-Balance-Sheet Credit Exposures

The allowance for credit losses on off-balance-sheet credit exposures is a liability account, representing expected credit losses over the contractual period for which the Company is exposed to credit risk resulting from a contractual obligation to extend credit. No allowance is recognized if the Company has an unconditional right to cancel the obligation. The allowance is reported as a component of Interest payable and other liabilities in the consolidated balance sheets. Adjustments to the allowance are reported in our income statement as a component of the credit losses expense. The impact of the adoption did require an entry of \$52,000 to retained earnings offset by an other liability for the measurement of the off-balance-sheet credit exposure liability.

Allowance for Credit Losses – Loans

The allowance for credit losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. Groups of loans with similar risk characteristics are collectively evaluated. Loans with similar characteristics are grouped into homogenous segments, or pools, for analysis. Loans that do not share risk characteristics are evaluated on an individual basis. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

A weighted average remaining maturity method was selected to evaluate each loan in a pool, and the results are aggregated at the pool level. The Company uses the historical loss history to create an annual charge-off rate by pool, and applies the annual loss rate for the average life of each pool. The Company has identified the following pool segments:

- One-to-four-family residential loans
- Home equity lines of credit loans
- Consumer loans
- Commercial one-to-four residential loans
- Commercial real estate loans
- Commercial business loans

In Determining the proper level of the allowance for credit loss, ASC 326-20-30-07 requires an entity to consider relevant qualitative and quantitative factors that relate to the environment in which the Company operates and are specific to the borrowers.

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Changes in our unemployment rate
Changes in lending policies and procedures
Changes in loan underwriting standards and practices for collections, write-offs and recoveries
Changes in volume of classified loans
Changes in underlying collateral value
Regulatory factor
Competition factor
Other miscellaneous factors
Changes in the experience, ability and depth of our management and lending staff
Changes in delinquencies

The allowance for credit losses consists of allocated and general components. The allocated component relates to loans that are classified as covered. For those loans that are classified as covered, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the covered loan is lower than the carrying value of that loan. The general component covers non-classified loans and is based on historical charge-off experience and expected loss given default derived from the Company's internal risk rating process. Other adjustments may be made to the allowance for pools of loans after an assessment of internal or external influences on credit quality that are not fully reflected in the historical loss or risk rating data.

A loan is individually evaluated for allowance for credit losses when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogenous loans are collectively evaluated for any shortfall. Accordingly, the Company does not separately identify individual consumer and residential loans for impairment measurements, unless such loans are the subject of a restructuring agreement due to financial difficulties of the borrower.

Premises and Equipment, Net

Depreciable assets are stated at cost less accumulated depreciation. Depreciation is charged to expense using the straight-line method over the estimated useful lives of the assets. An accelerated method is used for tax purposes. Leasehold improvements are also stated at cost less accumulated depreciation and are depreciated using the straight-line method over the estimated useful lives of the assets or the term of the lease, whichever is shorter. Gains and losses on dispositions are included in current operations. No asset impairment was recognized during the years ended December 31, 2023 and 2022.

Leases

The Company entered into several operating leases during 2023. The Company recorded a lease liability for the present value of future minimum payments under the leases terms and a right-of-use asset. The discount rate used in determining the lease liability used was based on the incremental borrowing rate the Company could obtain for similar loans as of the commencement date of the lease. At December 31, 2023, the leasehold asset was \$928,000 compared to \$158,000 in 2022 creating a liability on the consolidated balance sheet for both years.

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Federal Home Loan Bank Stock

The Company is required as a condition of membership in the Federal Home Loan Bank of Cincinnati (“FHLB”) to maintain an investment in FHLB common stock. The required investment in the common stock is based on a predetermined formula. The stock is redeemable at par and, therefore, its cost is equivalent to its redemption value. The stock is periodically evaluated for impairment. At December 31, 2023, the FHLB placed no restrictions on redemption of shares in excess of a member’s required investment in the stock.

Foreclosed Assets Held for Sale, Net

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value less estimated selling costs, at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net income or expense from foreclosed assets.

Bank-Owned Life Insurance

The Bank has purchased life insurance policies on certain key executives. Bank-owned life insurance is recorded at its cash surrender value, or the amount that can be realized.

Goodwill

Goodwill is evaluated annually for impairment or more frequently if impairment indicators are present. A qualitative assessment is performed to determine whether the existence of events or circumstances leads to a determination that it is more likely than not the fair value of a reporting unit is less than the carrying amount, including goodwill. If, based on the evaluation, it is determined to be more likely than not that the fair value of a reporting unit is less than the carrying value, then goodwill is tested further for impairment. The quantitative impairment test consists of calculating the fair value of a reporting unit and comparing it to the carrying amount, including goodwill. The goodwill impairment loss, if any, is measured as the amount by which the carrying amount of a reporting unit, including goodwill, exceeds its fair value. Subsequent increases in goodwill value are not recognized in the consolidated financial statements.

The composition of goodwill is as follows at December 31, 2023 and 2022:

	2023	2022
	(In thousands)	
Goodwill	\$ 1,719	\$ 1,719

The Company did not acquire any new goodwill in either 2023 or 2022. The Company performed its annual goodwill qualitative impairment analysis as of December 31, 2023, and the prior year at December 31, 2022, and it indicated that it was more likely than not that the fair value of the Company exceeded the carrying value of goodwill in the both 2023 and in 2022, resulting in no impairment.

Mortgage Servicing Rights

Mortgage servicing assets are recognized separately when rights are acquired through sale of financial assets. Under the servicing assets and liabilities accounting guidance (ASC 860-50), servicing rights resulting from the sale or securitization of loans originated by the Company are initially measured at fair value at the date of transfer. The Company subsequently measures each class of servicing asset using the amortization method. Under the amortization method, servicing rights are amortized in proportion to and over the period of estimated net servicing income. The amortized assets are assessed for impairment based on fair value at each reporting date.

Fair value is based on market prices for comparable mortgage servicing contracts, when available, or alternatively, is based on a valuation model that calculates the present value of estimated future net servicing income. The valuation model incorporates assumptions that market participants would use in estimating future net servicing income, such as the cost to service, the discount rate, the custodial earnings rate, an inflation rate, ancillary income, prepayment speeds and default rates and losses. These variables change from quarter to quarter as market

WAYNE SAVINGS BANCSHARES, INC.
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conditions and projected interest rates change and may have an adverse impact on the value of the mortgage servicing rights and may result in a reduction to noninterest income.

Each class of separately recognized servicing assets subsequently measured using the amortization method are evaluated and measured for impairment. Impairment is determined by stratifying rights into tranches based on predominant characteristics, such as interest rate, loan type and investor type. Impairment, if necessary, is recognized through a valuation allowance for an individual tranche, to the extent that fair value is less than the carrying amount of the servicing assets for that tranche. The valuation allowance is adjusted to reflect changes in the measurement of impairment after the initial measurement of impairment. Changes in valuation allowances are reported in the income statement. Fair value in excess of the carrying amount of servicing assets for that stratum is not recognized.

Servicing fee income is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal or a fixed amount per loan and are recorded as income when earned. The amortization of mortgage servicing rights is netted against loan servicing fee income.

Treasury Stock

Common stock shares repurchased are recorded at cost. Cost of shares retired or reissued is determined using the first-in, first-out method.

Stock Options

The Company has a stock-based employee compensation plan where compensation cost is recognized for the stock option awards issued to employees, based on the fair value of these awards at the grant date. A Black-Scholes model is utilized to estimate the fair value of the stock options. For the awards granted the compensation cost is recognized over the vesting schedule using the accelerated method, net of forfeitures. The Company will recognize forfeitures when they occur.

Income Taxes

The Company accounts for income taxes in accordance with income tax accounting guidance (ASC 740, Income Taxes). The income tax accounting guidance results in two components of income tax expense: current and deferred. Current income tax expense reflects taxes to be paid or refunded for the current period by applying the provisions of the enacted tax law to the taxable income or excess of deductions over revenues. The Company determines deferred income taxes using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is based on the tax effects of the differences between the book and tax bases of assets and liabilities, and enacted changes in tax rates and laws are recognized in the period in which they occur.

Deferred income tax expense results from changes in deferred tax assets and liabilities between periods. Deferred tax assets are reduced by a valuation allowance if, based on the weight of evidence available, it is more likely than not that some portion or all of a deferred tax asset will not be realized.

Uncertain tax positions are recognized if it is more likely than not, based on the technical merits, that the tax position will be realized or sustained upon examination. The term more likely than not means a likelihood of more than 50 percent; the terms examined and upon examination also include resolution of the related appeals or litigation processes, if any. A tax position that meets the more-likely-than-not recognition threshold is initially and subsequently measured as the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon settlement with a taxing authority that has full knowledge of all relevant information. The determination of whether or not a tax position has met the more-likely-than-not recognition threshold considers the facts, circumstances and information available at the reporting date and is subject to management's judgment.

The Company recognizes interest and penalties, if any, on income taxes as a component of income tax expense. The Company files consolidated income tax returns with its subsidiary. With a few exceptions, the Company is no longer subject to tax authorities for years before 2020.

Revenue From Contracts With Customers

The Company records revenue from contracts with customers in accordance with Accounting Standards Codification Topic 606, Revenue from Contracts with Customers (Topic 606). Under Topic 606, the Company

WAYNE SAVINGS BANCSHARES, INC.
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must identify the contract with a customer, identify the performance obligations in the contract, determine the transaction price, allocate the transaction price to the performance obligations in the contract, and recognize revenue when (or as) the Company satisfies a performance obligation.

The Company's primary sources of revenue are derived from interest and dividends earned on loans, investment securities and other financial instruments that are not within the scope of Topic 606. The Company has evaluated the nature of its contracts with customers and determined that further disaggregation of revenue from contracts with customers into more granular categories beyond what is presented in the consolidated statements of income was not necessary. The Company generally fully satisfies its performance obligations on its contracts with customers as services are rendered and the transaction prices are typically fixed; charged either on a periodic basis or based on activity. Because performance obligations are satisfied as services are rendered and the transaction prices are fixed, there is little judgment involved in applying Topic 606 that significantly affects the determination of the amount and timing of revenue from contracts with customers.

Earnings Per Share

Basic earnings per share represents income available to common stockholders divided by the weighted-average number of common shares outstanding during each period. Diluted earnings per share reflects additional potential common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. The Company has potential dilutive common shares issued or outstanding which relate to stock options and are determined using the treasury stock method.

Treasury stock shares is not deemed outstanding for earnings per share calculations.

Comprehensive Income (Loss)

Comprehensive income (loss) consists of net income and other comprehensive income (loss), net of applicable income taxes. Other comprehensive income (loss) includes unrealized appreciation (depreciation) on available-for-sale securities, changes in the funded status of the defined benefit pension plan and the split-dollar life insurance plan.

Advertising and Marketing

Advertising and marketing costs are expensed as incurred. The Company's advertising and marketing expense totaled \$223,000 for the year ended December 31, 2023, and \$258,000 for year ended December 31, 2022.

Transfers of Financial Assets

Transfers of financial assets are accounted for as sales, when the control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Subsequent Events

Wayne Savings Bancshares, Inc. and Main Street Financial Services Corp. announced a merger of equals transaction on February 23, 2023. The combined company will have pro-forma assets exceeding \$1.3 billion and 19 branches from Wooster, Ohio to Wheeling, West Virginia. The transaction is awaiting the approval of both corporations' shareholders and customary regulatory approvals. The transaction is expected to close during the second quarter of 2024. Subsequent events have been evaluated through March 28, 2024, which is the date the financial statements were available to be issued.

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Note 2: Restriction on Cash and due from banks

The Company is required to maintain reserve funds in cash, and or, on deposit with the Federal Reserve Bank. There was no reserve required at December 31, 2023.

Note 3: Securities

The amortized cost and fair values, together with gross unrealized gains and losses, of securities are as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(In thousands)				
Available-for-sale securities				
December 31, 2023:				
Mortgage-backed securities of government-sponsored entities	\$ 53,213	\$ -	\$ 7,670	\$ 45,543
Corporate	2,500	-	391	2,109
State and political subdivisions	35,342	83	3,480	31,945
Totals	<u>\$ 91,055</u>	<u>\$ 83</u>	<u>\$ 11,541</u>	<u>\$ 79,597</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(In thousands)				
Available-for-sale securities				
December 31, 2022:				
Mortgage-backed securities of government-sponsored entities	\$ 60,094	\$ -	\$ 9,339	\$ 50,755
Corporate	2,500	-	301	2,199
Private mortgage-backed securities	500	-	9	491
State and political subdivisions	35,827	23	4,928	30,922
Totals	<u>\$ 98,921</u>	<u>\$ 23</u>	<u>\$ 14,577</u>	<u>\$ 84,367</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(In thousands)				
Held-to-maturity Securities:				
December 31, 2023:				
State and political subdivisions	\$ 6,808	\$ 1	\$ 92	\$ 6,717
Totals	<u>\$ 6,808</u>	<u>\$ 1</u>	<u>\$ 92</u>	<u>\$ 6,717</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
(In thousands)				
Held-to-maturity Securities:				
December 31, 2022:				
State and political subdivisions	\$ 7,402	\$ -	\$ 167	\$ 7,235
Totals	<u>\$ 7,402</u>	<u>\$ -</u>	<u>\$ 167</u>	<u>\$ 7,235</u>

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The amortized cost and fair value of available-for-sale securities and held-to-maturity securities at December 31, 2023, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

	Available-for-sale		Held-to-maturity	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
			(In thousands)	
Within one year	\$ -	\$ -	\$ 330	\$ 324
One to five years	1,845	1,853	3,213	3,173
Five to ten years	4,191	3,834	2,522	2,491
After ten years	31,806	28,367	743	729
	37,842	34,054	6,808	6,717
Mortgage-backed securities of government-sponsored entities	53,213	45,543	-	-
Totals	\$ 91,055	\$ 79,597	\$ 6,808	\$ 6,717

The carrying value of securities pledged as collateral, to secure public deposits, customer repurchase agreements and for other purposes, was \$39.9 million and \$38.3 million at December 31, 2023 and 2022, respectively.

In 2023 and 2022 there were no sales of securities.

Certain investments in debt securities are reported in the financial statements at an amount less than their historical cost. The total fair value of these investments at December 31, 2023 and 2022, was \$78.5 million and \$88.3 million, respectively. This represented approximately 91% and 96%, respectively, of the Company's aggregate fair market value of the available-for-sale and held-to-maturity investment portfolios. These declines resulted primarily from changes in market interest rates.

Unrealized losses on available-for-sale-securities have not been recorded as an allowance for credit losses because the Company does not intend to sell the securities prior to their anticipated recovery and the decline in fair value is largely due to changes in interest rates and other market conditions.

As of December 31, 2023, the Company's held-for-sale security portfolio consisted of \$6.8 million of state and political subdivision municipal securities, \$6.2 million of which were in an unrealized loss position.

The unrealized losses on the Company's investments in mortgage-backed securities of government-sponsored entities, municipal securities and corporates were caused by changes in interest rates. The contractual terms of those investments do not permit the issuer to settle the securities at a price less than the amortized cost bases of the investments. Because the Company does not intend to sell the investments and it is not more likely than not the Company will be required to sell the investments before recovery of their amortized cost bases, which may be maturity.

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The following table shows the gross unrealized losses and fair value of the Company's available-for-sale and held-to-maturity investments, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position at December 31, 2023 and 2022:

	December 31, 2023					
	Less than 12 Months		More than 12 Months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Available-for-Sale securities	(In thousands)					
Mortgage-backed securities of government-sponsored entities	\$ -	\$ -	\$ 45,485	\$ 7,670	\$ 45,485	\$ 7,670
Corporate	-	-	2,109	391	2,109	391
State and political subdivisions	780	2	24,328	3,478	25,108	3,480
	<u>\$ 780</u>	<u>\$ 2</u>	<u>\$ 71,922</u>	<u>\$ 11,539</u>	<u>\$ 72,702</u>	<u>\$ 11,541</u>

	December 31, 2022					
	Less than 12 Months		More than 12 Months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Available-for-Sale securities	(In thousands)					
Mortgage-backed securities of government-sponsored entities	\$ 5,342	\$ 792	\$ 45,413	\$ 8,547	\$ 50,755	\$ 9,339
Corporate	-	-	2,199	301	2,199	301
Private mortgage-backed securities	491	9	-	-	491	9
State and political Subdivisions	20,069	2,049	8,216	2,879	28,285	4,928
	<u>\$ 25,902</u>	<u>\$ 2,850</u>	<u>\$ 55,828</u>	<u>\$ 11,727</u>	<u>\$ 81,730</u>	<u>\$ 14,577</u>

	December 31, 2023					
	Less than 12 Months		More than 12 Months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Held-to-maturity securities	(In thousands)					
State and political subdivisions	\$ 513	\$ 6	\$ 5,256	\$ 86	\$ 5,769	\$ 92
	<u>\$ 513</u>	<u>\$ 6</u>	<u>\$ 5,256</u>	<u>\$ 86</u>	<u>\$ 5,769</u>	<u>\$ 92</u>

	December 31, 2022					
	Less than 12 Months		More than 12 Months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Held-to-maturity securities	(In thousands)					
State and political subdivisions	\$ 6,595	\$ 167	\$ -	\$ -	\$ 6,595	\$ 167
	<u>\$ 6,595</u>	<u>\$ 167</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,595</u>	<u>\$ 167</u>

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Note 4: Loans and Allowance for Loan Losses

Categories of loans at December 31, include:

	2023	2022
	(In thousands)	
One-to-four family residential	\$ 291,167	\$ 246,108
Multi-family residential	33,012	21,404
Construction	6,121	11,007
Nonresidential real estate and land	309,404	288,298
Commercial	51,907	51,839
Consumer and other	2,623	2,106
	694,234	620,762
Less		
Undisbursed portion of loans in process	15,378	17,662
Deferred loan origination fees	1,971	1,511
Allowance for loans losses	7,282	6,658
Total loans	\$ 669,603	\$ 594,931

The risk characteristics of each portfolio segment are as follows:

Residential Real Estate Loans

For residential mortgage loans that are secured by one-to-four family residences and are generally owner occupied, the Company generally establishes a maximum loan-to-value ratio and requires private mortgage insurance if that ratio is exceeded. Home equity loans are typically secured by a subordinate interest in one-to-four family residences. Repayment can also be impacted by changes in property values on residential properties. Risk is mitigated by the fact that the loans are of smaller individual amounts and spread over a large number of borrowers.

All Other Mortgage Loans

All other mortgage loans consist of residential construction loans, nonresidential real estate loans, land loans and multi-family real estate loans.

Residential construction loan proceeds are disbursed in increments as construction progresses and as inspections warrant. Construction loans are typically structured as permanent one-to-four family loans originated by the Company with a 6-month construction phase. Accordingly, upon completion of the construction phase, there is no change in interest rate or term to maturity of the original construction loan, nor is a new permanent loan originated. These loans are generally owner occupied and the Company generally establishes a maximum loan-to-value ratio and requires private mortgage insurance if that ratio is exceeded.

Nonresidential real estate loans are negotiated on a case-by-case basis. Loans secured by nonresidential real estate generally involve a greater degree of risk than one-to-four family residential mortgage loans and carry larger loan balances. This increased credit risk is a result of several factors, including the concentration of principal in a limited number of loans and borrowers, the effects of general economic conditions on income-producing properties, and the increased difficulty of evaluating and monitoring these types of loans.

Furthermore, the repayment of loans secured by nonresidential real estate is typically dependent upon the successful operation of the related real estate project. If the cash flow from the project is reduced, the borrower's ability to repay the loan may be impaired.

The Company also originates a limited number of land loans secured by individual improved and unimproved lots for future residential construction. In addition, the Company originated loans to commercial customers with land held as the collateral.

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Multi-family real estate loans generally involve a greater degree of credit risk than one-to-four family residential mortgage loans and carry larger loan balances. This increased credit risk is a result of several factors, including the concentration of principal in a limited number of loans and borrowers, the effects of general economic conditions on income-producing properties, and the increased difficulty of evaluating and monitoring these types of loans. Furthermore, the repayment of loans secured by multi-family real estate is typically dependent upon the successful operation of the related real estate property. If the cash flow from the project is reduced, the borrower's ability to repay the loan may be impaired.

Commercial Business Loans

Commercial business loans carry a higher degree of risk than one-to-four family residential loans. Such lending typically involves large loan balances concentrated in a single borrower or groups of related borrowers for rental or business properties. In addition, the payment experience on loans secured by income-producing properties is typically dependent on the success of the operation of the related project and thus is typically affected by adverse conditions in the real estate market and in the economy. The Company originates commercial loans generally in the \$25,000 to \$1,500,000 range with the majority of these loans being under \$500,000. Commercial loans are generally underwritten based on the borrower's ability to pay and assets such as buildings, land and equipment are taken as additional loan collateral. Each loan is evaluated for a level of risk and assigned a rating from "1" (the highest quality rating) to "7" (the lowest quality rating).

Consumer Loans

Consumer loans entail greater credit risk than residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by assets that depreciate rapidly, such as automobiles, mobile homes, boats, and recreational vehicles. In such cases, repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment for the outstanding loan and the remaining deficiency often does not warrant further substantial collection efforts against the borrower. In particular, amounts realizable on the sale of repossessed automobiles may be significantly reduced based upon the condition of the automobiles and the lack of demand for used automobiles.

The following tables present the balance in the allowance for credit losses and the recorded investment in loans based on the portfolio segment as seen below:

Allowance for Credit Losses 2023:

December 31, 2023	One-to-four family residential	All other mortgage loans	Commercial business loans	Consumer loans	Total
Allowance for loan losses:			(In thousands)		
Beginning balance Prior to adoption of ASC 326	\$ 1,577	\$ 4,147	\$ 924	\$ 10	\$ 6,658
Impact of Adoption ASC 326	(34)	115	(12)	8	77
Beginning balance after adoption	1,543	4,262	912	18	6,735
Provision(credit) charged to expense	798	(420)	171	8	557
Losses charged off	-	-	(14)	(1)	(15)
Recoveries	5	-	-	-	5
Ending balance	<u>\$ 2,346</u>	<u>\$ 3,842</u>	<u>\$ 1,069</u>	<u>\$ 25</u>	<u>\$ 7,282</u>

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Allowance for loan losses for 2022:

December 31, 2022	One-to-four family residential	All other mortgage loans	Commercial business loans	Consumer loans	Total
Allowance for loan losses:			(In thousands)		
Beginning balance	\$ 1,163	\$ 3,265	\$ 1,004	\$ 10	\$ 5,442
Provision (credit) charged to expense	410	882	(71)	1	1,222
Losses charged off	-	-	(9)	(1)	(10)
Recoveries	4	-	-	-	4
Ending balance	<u>\$ 1,577</u>	<u>\$ 4,147</u>	<u>\$ 924</u>	<u>\$ 10</u>	<u>\$ 6,658</u>
Allowance Balances:					
Individually evaluated for impairment	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 207</u>	<u>\$ -</u>	<u>\$ 207</u>
Collectively evaluated for impairment	<u>\$ 1,577</u>	<u>\$ 4,147</u>	<u>\$ 717</u>	<u>\$ 10</u>	<u>\$ 6,451</u>
Loan Balances:					
Ending balance:	<u>\$ 246,108</u>	<u>\$ 320,709</u>	<u>\$ 51,839</u>	<u>\$ 2,106</u>	<u>\$ 620,762</u>
Individually evaluated for impairment	<u>\$ 1,012</u>	<u>\$ 1,015</u>	<u>\$ 1,103</u>	<u>\$ -</u>	<u>\$ 3,130</u>
Collectively evaluated for impairment	<u>\$ 245,096</u>	<u>\$ 319,694</u>	<u>\$ 50,736</u>	<u>\$ 2,106</u>	<u>\$ 617,632</u>

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	Term Loans Amortized Cost Basis by Origination Year				Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total
	2023	2022	2021	Prior			
<u>As of December 31, 2023</u>							
One-to-four family residential loans:							
Risk rating							
Pass	\$ 50,328	\$ 82,278	\$ 39,574	\$ 80,267	\$ 37,646	\$ 31	\$ 290,124
Special mention	-	-	-	688	-	-	688
Substandard	-	-	-	269	86	-	355
Doubtful	-	-	-	-	-	-	-
Total One-to-four family residential loans	<u>\$ 50,328</u>	<u>\$ 82,278</u>	<u>\$ 39,574</u>	<u>\$ 81,224</u>	<u>\$ 37,732</u>	<u>\$ 31</u>	<u>\$ 291,167</u>
One-to-four family residential loans							
Current period gross write offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
All other mortgage loans:							
Risk rating							
Pass	\$ 62,428	\$ 89,360	\$ 101,693	\$ 86,984	\$ 7,134	\$ 197	\$ 347,796
Special mention	-	-	-	499	-	-	499
Substandard	-	-	-	242	-	-	242
Doubtful	-	-	-	-	-	-	-
Total all other mortgage loans	<u>\$ 62,428</u>	<u>\$ 89,360</u>	<u>\$ 101,693</u>	<u>\$ 87,725</u>	<u>\$ 7,134</u>	<u>\$ 197</u>	<u>\$ 348,537</u>
All other mortgage loans							
Current period gross write offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial business loans:							
Risk rating							
Pass	\$ 11,628	\$ 14,837	\$ 6,976	\$ 5,584	\$ 12,599	\$ -	\$ 51,624
Special mention	-	-	-	11	25	-	36
Substandard	-	-	-	247	-	-	247
Doubtful	-	-	-	-	-	-	-
Total commercial business loans	<u>\$ 11,628</u>	<u>\$ 14,837</u>	<u>\$ 6,976</u>	<u>\$ 5,842</u>	<u>\$ 12,624</u>	<u>\$ -</u>	<u>\$ 51,907</u>
Commercial business loans							
Current period gross write offs	\$ -	\$ 4	\$ 10	\$ -	\$ -	\$ -	\$ 14
Consumer loans:							
Risk rating							
Pass	\$ 1,592	\$ 465	\$ 281	\$ 272	\$ 13	\$ -	\$ 2,623
Special mention	-	-	-	-	-	-	-
Substandard	-	-	-	-	-	-	-
Doubtful	-	-	-	-	-	-	-
Total consumer loans	<u>\$ 1,592</u>	<u>\$ 465</u>	<u>\$ 281</u>	<u>\$ 272</u>	<u>\$ 13</u>	<u>\$ -</u>	<u>\$ 2,623</u>
Consumer loans							
Current period gross write offs	\$ -	\$ -	\$ 1	\$ -	\$ -	\$ -	\$ 1

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The following table presents the credit risk profile of the Bank's loan portfolio based on rating category and payment activity as of December 31, 2022 :

December 31, 2022	One-to-four family residential	All other mortgage loans	Commercial business loans	Consumer loans
Rating *			(In thousands)	
Pass (Risk 1-4)	\$ 244,642	\$ 319,575	\$ 50,719	\$ 2,106
Special Mention (Risk 5)	205	119	16	-
Substandard (Risk 6)	1,261	1,015	1,104	-
Total	<u>\$ 246,108</u>	<u>\$ 320,709</u>	<u>\$ 51,839</u>	<u>\$ 2,106</u>

* Ratings are generally assigned to consumer and residential mortgage loans on a "pass" or "fail" basis, where "fail" results in a substandard classification. Commercial loans, both secured by real estate or other assets or unsecured, are analyzed in accordance with an analytical matrix codified in the Bank's loan policy that produces a risk rating as described below.

Risk 1 loans are fully secured by cash or widely held marketable securities including an adequate margin. These loans present virtually no risk to the bank. Ongoing financial statements from the borrowers will not typically be required to be submitted.

Risk 2 loans are considered above average and include only the strongest borrowers. The borrower has sufficient cash reserves to help service their debts for typically at least 12-months. Their debt service coverage ratio will consistently be above 2.00x. The debts are sufficiently covered with collateral with Loan-to-Values well below the maximums advance rates as defined elsewhere in this policy. Business entity borrowers should have personal guarantees of the owner(s), who have significant assets and income to support the debt.

Risk 3 loans are considered average and represent the typical commercial borrower. This category will comprise the largest segment of the commercial portfolio. The borrowers have some cash reserves to help service their debts for a few months. Collateral is within underwriting standards and sufficient to cover the outstanding debt under normal circumstances; however, coverage may be insufficient in a forced liquidation situation. Business entity borrowers should have personal guarantees of the owner(s), even if they provide minimal financial support. Most smaller exposure borrowers will also be included in this category.

Risk 4 loans are considered below average with higher risk than the average borrower. These borrowers warrant slightly more attention than the normal borrower. The borrower may not have sufficient cash reserves to help service their debts. Collateral may be outside underwriting standards and insufficient to cover the outstanding debt under normal circumstances. Business entity borrowers may not have the personal guarantees of the owner(s). This category may also include a group of borrowers related to a specific industry, area, loan type, or other common factor that is deemed to represent more risk than average.

Risk 5 loans have a potential weakness or weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may, at some future date, result in deterioration of the payment prospects for the asset or in the institution's credit position. Special Mention assets are not adversely classified and do not expose the bank to sufficient risk to warrant adverse classification. Corrective action by management should be able to remedy the potential weaknesses and therefore the duration within this category should typically be short-term (less than one-year).

Risk 6 loans possess a well-defined weakness or weaknesses that jeopardize the liquidation of the amount owed. Loans may be inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any. They are characterized by the distinct possibility that the bank may sustain some loss if the deficiencies are not corrected.

Risk 7 loans have most of the weaknesses inherent in the Substandard category with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions, and values highly questionable and improbable.

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The following tables present the Bank's loan portfolio aging analysis as of December 31, 2023 and 2022:

December 31, 2023	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans Receivable
	(In thousands)					
One-to-four family residential loans	\$ 1,405	\$ 554	\$ 258	\$ 2,217	\$ 288,950	\$ 291,167
All other mortgage loans	-	252	4	256	348,281	348,537
Commercial business loans	93	-	195	288	51,619	51,907
Consumer loans	22	-	-	22	2,601	2,623
Total	<u>\$ 1,520</u>	<u>\$ 806</u>	<u>\$ 457</u>	<u>\$ 2,783</u>	<u>\$ 691,451</u>	<u>\$ 694,234</u>

December 31, 2022	30-59 Days Past Due	60-89 Days Past Due	Greater Than 90 Days	Total Past Due	Current	Total Loans Receivable
	(In thousands)					
One-to-four family residential loans	\$ 1,974	\$ 374	\$ 307	\$ 2,655	\$ 243,453	\$ 246,108
All other mortgage loans	7	153	109	269	320,440	320,709
Commercial business loans	232	-	1,090	1,322	50,517	51,839
Consumer loans	22	-	-	22	2,084	2,106
Total	<u>\$ 2,235</u>	<u>\$ 527</u>	<u>\$ 1,506</u>	<u>\$ 4,268</u>	<u>\$ 616,494</u>	<u>\$ 620,762</u>

There were \$0.2 million of loans that were past due 90 days or greater that were still accruing at December 31, 2023, and \$1.3 million of loans that were past due 90 days or greater that were still accruing at December 31, 2022.

Non-accrual loans were comprised of the following at December 31, 2023:

Non-accrual loans and loans over 90 days and still accruing loans	Non-accrual with no allowance for credit losses	Non-accrual	Loans Past Due Over 89 days Still Accruing
	(In thousands)		
One-to-four family residential loans	\$ 236	\$ 236	\$ 206
Nonresidential real estate loans	-	-	4
Commercial business loans	-	170	25
Consumer loans	-	-	-
Total	<u>\$ 236</u>	<u>\$ 406</u>	<u>\$ 235</u>

Non-accrual loans	2022
One-to-four family residential loans	\$ 320
Nonresidential real estate loans	406
Commercial business loans	79
Consumer loans	-
Total	<u>\$ 805</u>

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Prior to adoption of ASC 326, January 1, 2023, a loan was considered impaired, in accordance with the impairment accounting guidance (ASC 310-10-35-16), when based on current information and events, it is probable the Company will be unable to collect all amounts due from the borrower in accordance with the contractual terms of the loan. Impaired loans include nonperforming commercial loans, but also include loans modified in troubled debt restructurings where concessions have been granted to borrowers experiencing financial difficulties. These concessions could include a reduction in the interest rate on the loan, payment extensions, forgiveness of principal, forbearance or other actions intended to maximize collection.

There were no loans that have been modified in the last 12 months. There were no modifications to borrowers with financial difficulty modified in the past 12 months that subsequently defaulted. There were no new troubled debt restructurings in 2022. There were no TDR classifications which defaulted during the year ended December 31, 2022. At December 31, 2022, the Company had \$384,000 of residential mortgages; \$516,000 of non-residential mortgages and \$16,000 of commercial loans. Included in these amounts, the Company had troubled debt restructurings that were performing in accordance with their modified terms of \$384,000 in residential mortgage loans, \$111,000 in non-residential real estate loans, and \$16,000 in commercial loans for December 31, 2022.

The following tables present impaired loans as of and for the year ended December 31, 2022:

December 31, 2022	Recorded Balance	Unpaid Principal Balance	Specific Allowance (In thousands)	Average Investment in Impaired Loans	Interest Income Recognized
Loans without a specific valuation allowance					
One-to-four family residential loans	\$ 1,012	\$ 1,019	\$ -	\$ 803	\$ 32
All other mortgage loans	1,015	1,070	-	755	38
Commercial business loans	-	-	-	-	-
Loans with a specific valuation allowance					
One-to-four family residential loans	-	-	-	-	-
All other mortgage loans	-	-	-	-	-
Commercial business loans	1,103	1,103	207	1,094	71
Total:					
One-to-four family residential loans	\$ 1,012	\$ 1,019	\$ -	\$ 803	\$ 32
All other mortgage loans	1,015	1,070	-	755	38
Commercial business loans	1,103	1,103	207	1,094	71
	<u>\$ 3,130</u>	<u>\$ 3,192</u>	<u>\$ 207</u>	<u>\$ 2,652</u>	<u>\$ 141</u>

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Note 5: Premises and Equipment

Major classifications of premises and equipment, stated at cost, at December 31, 2023 and 2022 are as follows:

	2023	2022
	(In thousands)	
Land and improvements	\$ 1,799	\$ 1,799
Office buildings and improvements	8,192	8,192
Furniture, fixtures and equipment	6,337	5,890
Leasehold improvements	585	804
	16,913	16,685
Less accumulated depreciation	12,009	11,502
Total	\$ 4,904	\$ 5,183

Note 6: Loan Servicing

The Company has recognized servicing rights for residential mortgage loans sold with servicing retained. Residential mortgage loans serviced for others are subject to credit, prepayment and interest rate risks.

Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balance of mortgage loans serviced for others was \$86.4 million and \$87.6 million at December 31, 2023 and 2022, respectively. Contractually specified servicing fees, late fees and ancillary fees of approximately \$138,000 and \$131,000 are included in loan servicing fees in the consolidated statements of income at December 31, 2023 and 2022, respectively. Custodial escrow balances maintained in connection with the foregoing loan servicing, were approximately \$1.0 million and \$1.2 million at December 31, 2023 and 2022, respectively.

Comparable market values and a valuation model that calculates the present value of future cash flows were used to estimate fair value. Servicing assets are included in other assets on the consolidated balance sheets.

Activity in the balance of servicing assets was as follows at December 31, 2023 and 2022:

	2023	2022
	(In thousands)	
Carrying amount, beginning of period	\$ 669	\$ 726
Additions		
Servicing obligations that result from transfers of financial assets	84	39
Subtractions		
Impairments	-	-
Amortization	78	96
	\$ 675	\$ 669

The fair value of servicing rights subsequently measured using the amortization method was as follows:

Fair value, beginning of period	\$	1,031	\$	726
Fair value, end of period	\$	893	\$	1,031

Note 7: Interest-Bearing Time Deposits

Interest-bearing time deposits in denominations of \$250,000 or more were \$34.7 million at December 31, 2023, and \$25.9 million at December 31, 2022.

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At December 31, 2023, the scheduled maturities of time deposits are as follows:

<u>Due during the year ending December 31,</u>	(In thousands)
2024	\$ 233,690
2025	17,571
2026	11,623
2027	2,402
2028	527
Thereafter	202
	\$ 266,015

Note 8: Other Short-Term Borrowings

Short-term borrowings included the following at December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
	(In thousands)	
Securities sold under repurchase agreement	\$ 8,743	\$ 14,776

Securities sold under agreements to repurchase consist of obligations of the Bank to other parties. The obligations are secured by available-for-sale securities and such collateral is held by the Bank. The maximum amount of outstanding agreements at any month end during the years ended December 31, 2023 and 2022 totaled \$14.3 million and \$22.0 million, respectively. The average daily balance totaled \$11.4 million and \$19.3 million for years ended December 31, 2023 and 2022, respectively. These short-term borrowings were collateralized by \$19.4 million and \$21.8 million of mortgage-backed securities of government-sponsored entities at December 31, 2023 and 2022, respectively. The agreements at December 31, 2023, mature daily.

Repurchase agreements are offered by the Bank to commercial business customers to provide them with an opportunity to earn a return on their excess cash balances. These repurchase agreements are considered secured borrowings and are reported in other short-term borrowings. On a daily basis the Bank transfers securities to these customers in exchange for their cash and subsequently agrees to repurchase those same securities the next business day. In the event the Bank is unable to repurchase the securities from the customer, the customer will then have a claim against those securities.

Note 9: Federal Home Loan Bank Advances

At December 31, 2023 and 2022, advances from the Federal Home Loan Bank were as follows:

<u>Interest Rate Range</u>	<u>Maturing year ending December 31,</u>	<u>Amount</u>
		(In thousands)
2023		
4.37% - 4.39%	2024	\$ 41,000
0.84%	2024	3,000
0.90%	2025	3,000
		\$ 47,000
2022		
(In thousands)		
4.37% - 4.39%	2023	\$ 52,500
0.84%	2024	3,000
0.90%	2025	3,000
		\$ 58,500

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The Federal Home Loan Bank advances are secured by mortgage loans totaling \$486.1 million at December 31, 2023.

Additionally, as a member of the Federal Home Loan Bank system at December 31, 2023, the Bank had the ability to obtain up to \$276.4 million in additional borrowings. Borrowings from the FHLB are secured by a blanket pledge of the one-to-four family residential real estate loans, excluding home equity lines of credit, and other mortgage loans secured by real estate. The Bank's borrowing capacity can be further increased by the pledge of additional collateral, including unpledged investment securities.

At December 31, 2023, the Bank had a cash management line of credit with the Federal Reserve Bank in the amount of \$4.5 million, none of which was drawn. The Bank had approximately \$4.4 million of state and political subdivision bonds pledged as collateral for this line of credit.

Note 10: Income Taxes

The provision for income taxes includes the following components at December 31, 2023 and 2022:

	2023	2022
	(In thousands)	
Taxes currently payable	\$ 2,360	\$ 2,599
Deferred income taxes	(355)	(474)
Income tax expense	\$ 2,005	\$ 2,125

A reconciliation of income tax expense at the statutory rate to the Company's actual income tax expense is shown below:

	2023	2022
	(In thousands)	
Computed at the statutory rate (21% for 2023 and 2022)	\$ 2,066	\$ 2,337
Increase (decrease) resulting from		
Tax-exempt interest	(94)	(179)
Earnings on bank-owned life insurance	(127)	(32)
Merger expenses	131	-
Other	29	(1)
Actual tax expense	\$ 2,005	\$ 2,125

The tax effects of temporary differences related to deferred taxes shown in 2023 and 2022 are at the tax rate of 21% as on the consolidated balance sheets as follows:

	2023	2022
	(In thousands)	
Deferred tax assets		
Deferred loan origination fees	\$ 414	\$ 317
Allowance for loan losses	1,542	1,398
Pension adjustment	31	71
Reserve for uncollected interest	38	60
Benefit plan expenses	114	157
Unrealized losses on securities available-or-sale	2,406	3,056
Accrued other expenses	4	35
Investment in pass-through entities	109	79
Total deferred tax assets	4,658	5,173
Deferred tax liabilities		
Prepaid pension	(67)	(77)
Federal Home Loan Bank stock dividends	(192)	(497)
Book/tax depreciation differences	(330)	(286)
Financed loan fees	(10)	(10)
Unrealized gains on securities available for sale	-	-
Prepaid Expenses	(65)	(61)
Mortgage servicing rights	(142)	(140)
Total deferred tax liabilities	(806)	(1,071)
Net deferred tax asset	\$ 3,852	\$ 4,102

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Prior to fiscal 1997, the Company was allowed a special bad debt deduction based on a percentage of earnings, generally limited to 8% of otherwise taxable income and subject to certain limitations based on aggregate loans and deposit account balances at the end of the year. This cumulative percentage of earnings bad debt deduction totaled approximately \$2.7 million as of December 31, 2023. If the amounts that qualified as deductions for federal income taxes are later used for purposes other than bad debt losses, including distributions in liquidation, such distributions will be subject to federal income taxes at the then current corporate income tax rate. The amount of unrecognized deferred tax liability relating to the cumulative bad debt deduction was approximately \$567,000 at December 31, 2023.

Note 11: Accumulated Other Comprehensive Loss

	2023	2022
	(In thousands)	
Gross unrealized loss on securities available-for-sale	\$ (11,458)	\$ (14,554)
Gross unrealized gain for unfunded status of split-dollar life insurance plan liability (tax free)	9	328
Gross unrealized loss for unfunded status of defined benefit plan liability	(146)	(340)
	(11,595)	(14,566)
Tax effect	2,437	3,128
Net-of-tax amount	\$ (9,158)	\$ (11,438)

Note 12: Regulatory Matters

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory—and possibly additional discretionary—actions by regulators that, if undertaken, could have a direct material effect on the Company’s and the Bank’s financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors. Furthermore, the Bank’s regulators could require adjustments to regulatory capital not reflected in these financial statements.

The Bank must give notice to the Federal Reserve Bank of Cleveland prior to declaring a dividend to the Company and is subject to existing regulatory guidance where, in general, a dividend is permissible without regulatory approval if the institution is considered to be “well capitalized” and the dividend does not exceed current year-to-date net income plus the change in retained earnings for the previous two calendar years. For dividends in excess of the above criteria, the Bank must make application to the Federal Reserve Bank of Cleveland and receive approval before declaring a dividend to the Company.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined) to risk-weighted assets (as defined), common equity Tier 1 capital (as defined) to total risk-weighted assets (as defined) and of Tier I capital (as defined) to average assets (as defined). Management believes, as of December 31, 2022, that the Bank met all capital adequacy requirements to which it is subject.

As of December 31, 2023, based on the computations for the call report the Bank is classified as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain capital ratios as set forth in the table below. There are no conditions or events since December 31, 2022, that management believes have changed the Bank’s capital classification.

Effective January 1, 2015, new regulatory capital requirements commonly referred to as “Basel III” were implemented. Management opted out of the accumulated other comprehensive income treatment under the new requirements, and as such unrealized gains and losses from available-for-sale securities will continue to be excluded from Bank regulatory capital.

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In addition to the minimum Common Equity Tier 1 “CET1”, Tier 1 and total capital ratios, the Bank will be required to maintain a capital conservation buffer consisting of additional CET1 capital greater than 2.5% of risk-weighted assets above the required minimum levels in order to avoid limitations on paying dividends or paying discretionary bonuses based on percentages of eligible retained income that could be utilized for such actions. This new capital conservation buffer requirement is being phased in beginning in January 2016 at 0.625% of risk-weighted assets and increasing each year until fully implemented in January 2019. At December 31, 2023, the Bank had Total risk-based capital to risk-weighted assets of 10.7% compared to the requirement of 10.5% using the full capital conservation buffer requirement.

The Bank’s actual capital amounts and ratios as of December 31, 2023 and 2022 are presented in the following table.

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of December 31, 2023						
Tier I Capital to average assets	\$ 60,285	7.6%	\$ 31,842	4.0%	\$ 39,803	5.0%
Tier 1 Common equity capital to risk-weighted assets	60,285	9.6%	28,310	4.5%	40,893	6.5%
Tier I Capital to risk-weighted assets	60,285	9.6%	37,747	6.0%	50,330	8.0%
Total Risk-based capital to risk-weighted assets	67,610	10.7%	50,330	8.0%	62,912	10.0%
As of December 31, 2022						
Tier I Capital to average assets	\$ 54,370	7.7%	\$ 28,364	4.0%	\$ 35,455	5.0%
Tier 1 Common equity capital to risk-weighted assets	54,370	9.4%	25,984	4.5%	37,532	6.5%
Tier I Capital to risk-weighted assets	54,370	9.4%	34,645	6.0%	46,194	8.0%
Total Risk-based capital to risk-weighted assets	61,035	10.6%	46,194	8.0%	57,742	10.0%

Note 13: Related Party Transactions

At December 31, 2023 and 2022, the Bank had loans outstanding to executive officers, directors, and their affiliates (related parties). In management’s opinion, such loans and other extensions of credit and deposits were made in the ordinary course of business and were made on substantially the same terms (including interest rates and collateral) as those prevailing at the time for comparable transactions with other persons. Further, in management’s opinion, these loans did not involve more than normal risk of collectability or present other unfavorable features. Such loans are summarized below.

Loans and deposits from Officers and Board Members held by the Bank at December 31, 2023, totaled \$0.7 million and \$2.2 million, respectively, and for 2022, \$0.7 million and \$1.5 million, respectively.

Note 14: Employee Benefit Plans

Pension and Other Post-Retirement Benefit Plans

The Company has a frozen noncontributory defined benefit pension plan covering all employees who met the eligibility requirements prior to December 31, 2003. Compensation and service accruals were frozen at the same date. The Company’s funding policy is to make the minimum annual contribution that is required by applicable regulations, plus such amounts as the Company may determine to be appropriate from time to time.

The Company expects to make no contribution to the plan during 2024.

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The Company uses a December 31 measurement date for the plan. Information about the plan's funded status and pension cost follows:

	<u>2023</u>	<u>2022</u>
	(In thousands)	
Change in benefit obligation		
Beginning of year	\$ 1,205	\$ 1,669
Interest cost	58	44
Actuarial (gain) loss	(46)	(266)
Benefits paid	(51)	(51)
Settlements	(152)	(191)
End of year	<u>1,014</u>	<u>1,205</u>
Change in fair value of plan assets		
Beginning of year	1,233	1,736
Actuarial return on plan assets	158	(264)
Employer contribution	-	4
Benefits paid	(51)	(51)
Settlements	(152)	(192)
End of year	<u>1,188</u>	<u>1,233</u>
Funded status at end of year	<u>\$ 174</u>	<u>\$ 28</u>

Amounts recognized in accumulated other comprehensive loss not yet recognized as components of net periodic benefit cost consist of the following at December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
	(In thousands)	
Net loss	<u>\$ (146)</u>	<u>\$ (340)</u>

The estimated net loss for the defined benefit pension plan that will be amortized from accumulated other comprehensive loss into net periodic benefit cost over the next year is approximately \$5,000.

The accumulated benefit obligation for the defined benefit pension plan was \$1.0 million and \$1.2 million at December 31, 2023 and December 31, 2022, respectively.

	<u>2023</u>	<u>2022</u>
	(In thousands)	
Components of net periodic benefit cost		
Interest cost	\$ 58	\$ 44
Expected return on plan assets	(72)	(102)
Amortization of net loss	40	27
Settlement charge	22	54
Net periodic benefit cost (credit)	<u>\$ 48</u>	<u>\$ 23</u>

Plan assets are held by a bank-administered trust fund, which invests the plan assets in accordance with the provisions of the plan agreement. The plan agreement permits investment in mutual funds that may invest in common stocks, corporate bonds and debentures, U.S. Government securities, certain insurance contracts, real estate and other specified investments, based on certain target allocation percentages.

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Asset allocation is primarily based on a strategy to provide stable earnings while still permitting the plan to recognize potentially higher returns through an investment in equity securities. The target asset allocation percentages for 2023 are as follows:

SMID-Cap stocks	55 - 75%
Fixed income investments	25 - 45%
Cash	0 - 20%

Benefit payments expected to be paid from the plan as of December 31, 2022 are as follows:

	(In thousands)
2024	\$ 76
2025	75
2026	76
2027	79
2028	77
Thereafter	401
	<u>\$ 784</u>

At December 31, 2023 and 2022, the fair value of plan assets as a percentage of the total was invested in the following:

	<u>2023</u>	<u>2022</u>
Equity Securities	65%	65%
Debt securities	34%	33%
Cash and cash equivalents	1%	2%
	<u>100%</u>	<u>100%</u>

Significant assumptions include the following as of December 31, 2023 and 2022:

	Pension Benefits	
	<u>2023</u>	<u>2022</u>
Weighted-average assumptions used to determine benefit obligation:		
Discount rate	5.31%	4.96%
Rate of compensation increase (frozen)	N/A	N/A
Weighted-average assumptions used to determine benefit cost:		
Discount rate	4.96%	2.75%
Expected return on plan assets	6.00%	6.00%
Rate of compensation increase (frozen)	N/A	N/A

The Company has estimated the long-term rate of return on plan assets based primarily on historical returns on plan assets, adjusted for changes in target portfolio allocations and recent changes in long-term interest rates based on publicly available information.

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The fair value of the Company's pension plan assets, and the related investment references, at December 31, 2023 and 2022 by asset category are as follows:

December 31, 2023	Fair Value Measurements Using			
	Total Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds-Equity		(In thousands)		
Large Cap Value (a)	\$ 79	\$ 79	\$ -	\$ -
Large Cap Core (b)	104	104	-	-
Mid Cap Core (c)	86	86	-	-
Small-Cap Core (d)	91	91	-	-
International Growth (e)	122	122	-	-
International Value (f)	76	76	-	-
Large Cap Growth (g)	140	140	-	-
Small/Midcap Growth (h)	-	-	-	-
Mutual funds-Fixed Income				
Intermediate – Core Plus (i)	398	398	-	-
Common/Collective Trusts-Equity				
Large Cap Value (k)	80	-	80	-
Cash				
Money Market (l)	12	12	-	-
Total	<u>\$ 1,188</u>	<u>\$ 1,108</u>	<u>\$ 80</u>	<u>\$ -</u>

- (a) This category consists of a mutual fund holding 100-160 stocks, designed to track and outperform the Russell 1000 Value Index.
- (b) This category contains stocks of the S&P 500 Index. The stocks are maintained in approximately the same weightings as the index.
- (c) This category contains stocks of the MSCI U.S. Mid Cap 450 Index. The stocks are maintained in approximately the same weightings as the index.
- (d) This category seeks long-term capital appreciation with similar risk levels and characteristics to the Russell 2000 Index.
- (e) This category consists of investments with long-term growth potential located primarily in Europe, the Pacific Basin, and other developed and emerging markets.
- (f) This category invests primarily in medium to large well-established non-US companies. Under normal circumstances, at least 80% of total assets will be invested in equity securities, including common stocks, preferred stocks, and convertible securities.
- (g) This category seeks to provide long-term capital appreciation through investments in common stocks of large-cap growth companies.
- (h) This category seeks capital appreciation through investments in common stock of small-capitalization companies, defined as those with a total market value of no more than \$2 billion at the time the fund first invests in them.
- (i) This category currently includes equal investments in three mutual funds, two of which usually hold at least 80% of fund assets in investment grade fixed income securities, seeking to outperform the Barclays US Aggregate Bond Index while maintaining a similar duration to that index. The third fund targets investments of 50% or more in mortgage-backed securities guaranteed by the US government and its agencies.
- (j) This category consists of a mutual fund which invests in a diversified portfolio of high-quality bonds and other fixed income securities, including U.S. Government obligations, mortgage-related and asset-backed securities, corporate and municipal bonds, CMOs, and other securities mostly rated A or better.
- (k) This category contains large-cap stocks with above-average yield. The portfolio typically holds between 60 and 70 stocks.
- (l) This category consists of a money market fund and is used for liquidity purposes.

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December 31, 2022		Fair Value Measurements Using		
Asset Category	Total Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
		(In thousands)		
Mutual funds-Equity				
Large Cap Value (a)	\$ 86	\$ 86	\$ -	\$ -
Large Cap Core (b)	101	101	-	-
Mid Cap Core (c)	92	92	-	-
Small-Cap Core (d)	64	64	-	-
International Growth (e)	132	132	-	-
International Value (f)	82	82	-	-
Large Cap Growth (g)	123	123	-	-
Small/Midcap Growth (h)	31	31	-	-
Mutual funds-Fixed Income				
Fixed Income-Core Plus (i)	307	307	-	-
Intermediate Duration (j)	105	105	-	-
Common/Collective Trusts- Equity				
Large Cap Value (k)	91	-	91	-
Cash				
Money Market (l)	19	19	-	-
Total	<u>\$ 1,233</u>	<u>\$ 1,142</u>	<u>\$ 91</u>	<u>\$ -</u>

- (a) This category consists of a mutual fund holding 100-160 stocks, designed to track and outperform the Russell 1000 Value Index.
- (b) This category contains stocks of the S&P 500 Index. The stocks are maintained in approximately the same weightings as the index.
- (c) This category contains stocks of the MSCI U.S. Mid Cap 450 index Index. The stocks are maintained in approximately the same weightings as the index.
- (d) This category seeks long-term capital appreciation with similar risk levels and characteristics to the Russell 2000 Index.
- (e) This category consists of investments with long-term growth potential located primarily in Europe, the Pacific Basin, and other developed and emerging markets.
- (f) This category invests primarily in medium to large well-established non-US companies. Under normal circumstances, at least 80% of total assets will be invested in equity securities, including common stocks, preferred stocks, and convertible securities.
- (g) This category seeks to provide long-term capital appreciation through investments in common stocks of large-cap growth companies.
- (h) This category seeks capital appreciation through investments in common stock of small-capitalization companies, defined as those with a total market value of no more than \$2 billion at the time the fund first invests in them.
- (i) This category currently includes equal investments in three mutual funds, two of which usually hold at least 80% of fund assets in investment grade fixed income securities, seeking to outperform the Barclays US Aggregate Bond Index while maintaining a similar duration to that index. The third fund targets investments of 50% or more in mortgage-backed securities guaranteed by the US government and its agencies.
- (j) This category consists of a mutual fund which invests in a diversified portfolio of high-quality bonds and other fixed income securities, including U.S. Government obligations, mortgage-related and asset-backed securities, corporate and municipal bonds, CMOs, and other securities mostly rated A or better.
- (k) This category contains large-cap stocks with above-average yield. The portfolio typically holds between 60 and 70 stocks.
- (l) This category consists of a money market fund and is used for liquidity purposes.

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Also, the Company provides post-retirement benefits to certain officers of the Company under split-dollar life insurance policies. The Company accounts for the policies in accordance with ASC 715-60, which requires companies to recognize a liability and related compensation costs for endorsement split-dollar life insurance policies that provide a benefit to an employee extending to post-retirement periods. The liability is recognized based on the substantive agreement with the employee.

The Company uses a December 31 measurement date for the plan. Information about the plan's funded status and pension cost follows:

	2023		2022
	(In thousands)		
Change in benefit obligation			
Beginning of year	\$ 963		\$ 1,290
Service cost	-		2
Interest cost	49		48
Gain	(9)		(328)
Benefits Paid	(53)		(49)
End of year	\$ 950		\$ 963

Amounts recognized in accumulated other comprehensive loss not yet recognized as components of net periodic benefit cost consist of:

	2023		2022
	(In thousands)		
Prior service cost	\$ -		\$ -
Net gain (loss)	9		328

The accumulated benefit obligation for the split-dollar benefit plan was \$950,000 and \$963,000 at December 31, 2023 and 2022, respectively.

The estimated net gain for the split-dollar plan that will be amortized from accumulated other comprehensive income into net periodic benefit recovery over the next fiscal year is approximately \$9,000.

	2023		2022
	(In thousands)		
Components of net periodic (benefit) cost			
Service cost	\$ -		\$ 2
Interest cost	49		48
Loss recognized	(328)		112
Benefits paid	-		-
Prior service cost	-		-
Net periodic (benefit) cost	\$ (279)		\$ 162

The retiree accrued liability expected to be reversed from the plan as of December 31, 2023 is as follows:

	(In thousands)	
2024	\$	59
2028		65
2026		71
2027		79
2028		87
Thereafter		590
	\$	951

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Significant assumptions for the split-dollar plan liability include the following as of December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Weighted-average assumptions used to determine benefit cost obligation:		
Discount rate	5.31%	4.96%
Rate of compensation increase	1.50%	1.50%
Weighted-average assumptions used to determine benefit cost:		
Discount rate	5.31%	4.96%
Rate of compensation increase	1.50%	1.50%

In addition to the defined benefit plan the Company has a 401(k) plan covering substantially all employees. The Company's 401(k) matching percentage was 100% of the first 4% contributed by the employee and 50% of the employees' next 2% of contributions. Expense related to the 401(k) plan totaled approximately \$168,000 and \$166,000 for the years ended December 31, 2023 and 2022, respectively.

The Company's Share Option Plan (the Plan), which is stockholder approved, permits the grant of up to 130,092 share options to its employees. The Company believes that such awards better align the interests of its employees with those of its stockholders. Option awards are generally granted with an exercise price equal to the market price of the Company's stock at the date of grant; those option awards generally vest based on five years of continuous service and have ten-year contractual terms. The Company will use treasury stock to satisfy share option exercises and has a sufficient number of treasury shares to satisfy the expected share option exercises.

	<u>2022</u>
Risk free interest rate	2.97%
Expected return (years)	7.5
Expected stock price volatility	18.63%
Dividend yield	3.35%

The fair value of each option award is estimated on the date of grant using a closed option valuation (Black-Scholes) model that uses assumptions noted in the table below. Expected volatilities and post vesting behaviors are based on estimates prepared by the Company. The expected term of options is also an estimate and represents the period of time that options granted are expected to be outstanding, which takes into account the options are not transferable. The risk-free rate for the expected term of the option is based on the U.S. Treasury yield curve in effect at the time of the grant. The fair value of options granted was determined using the following weighted-average assumptions of the grant for 2022. There were no additional stock option grants in 2023.

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A summary of the activity in the stock option plans for 2023 and 2022 follows:

<u>2023</u>	<u>Shares</u>	<u>Weighted Average Exercise Price</u>	<u>Weighted Average Remaining Contractual Term (Years)</u>	<u>Aggregate Intrinsic Value</u>
Outstanding at beginning of year	132,474	\$ 21.55	8.48	\$ 722,066
Granted	-	-	-	-
Exercised	(8,169)	18.64	-	84,730
Forfeited or expired	(1,100)	18.89	-	5,819
Outstanding at end of year	<u>123,205</u>	<u>\$ 23.33</u>	<u>7.47</u>	<u>\$ 81,951</u>
Options exercisable at year-end	<u>48,750</u>	<u>\$ 20.67</u>	<u>6.45</u>	<u>\$ 162,250</u>
		<u>2023</u>		
Intrinsic value of options exercised		\$ 85,000		
Cash received from option exercises		\$ 152,300		
Tax benefit from option exercises		\$ 6,400		
Weighted average fair value of options granted		\$ -		
<u>2022</u>	<u>Shares</u>	<u>Weighted Average Exercise Price</u>	<u>Weighted Average Remaining Contractual Term (Years)</u>	<u>Aggregate Intrinsic Value</u>
Outstanding at beginning of year	117,492	\$ 18.46	8.52	\$ 939,936
Granted	66,500	27.50	9.43	-
Exercised	(16,968)	18.69	-	141,000
Forfeited or expired	(34,550)	18.30	-	300,600
Outstanding at end of year	<u>132,474</u>	<u>\$ 21.55</u>	<u>8.48</u>	<u>\$ 722,066</u>
Options exercisable at year-end	<u>23,200</u>	<u>\$ 18.13</u>	<u>7.45</u>	<u>\$ 205,875</u>
		<u>2022</u>		
Intrinsic value of options exercised		\$ 141,000		
Cash received from option exercises		\$ 317,200		
Tax benefit from option exercises		\$ 6,600		
Weighted average fair value of options granted		\$ 4.07		

As of December 31, 2023, there was \$95,000 unrecognized compensation costs related to the nonvested stock options granted under the Plan. The cost is expected to be recognized over a weighted average period of 3.21 years.

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Note 15: Earnings Per Share

Earnings per share (EPS) were computed as follows:

	Year Ended December 31, 2023		
	Net Income	Weighted-Average Shares	Per Share Amount
	(In thousands)		
Net income	\$ 7,833		
Basic earnings per share			
Income available to common stockholders		2,197,525	\$ 3.56
Income available to common stockholders and assumed conversions	\$ 7,833	2,197,525	\$ 3.56
Net income	\$ 7,833		
Dilutive earnings per share			
Income available to common stockholders		2,214,538 *	\$ 3.54
Income available to common stockholders and assumed conversions	\$ 7,833	2,214,538	\$ 3.54

- 66,500 shares were antidilutive and not used at an option price of \$27.50 compared to the stock price of \$24.00 at 12-31-2023.

Earnings per share (EPS) were computed as follows:

	Year Ended December 31, 2022		
	Net Income	Weighted-Average Shares	Per Share Amount
	(In thousands)		
Net income	\$ 9,004		
Basic earnings per share			
Income available to common stockholders		2,263,594	\$ 3.98
Income available to common stockholders and assumed conversions	\$ 9,004	2,263,594	\$ 3.98
Net income	\$ 9,004		
Dilutive earnings per share			
Income available to common stockholders		2,288,744	\$ 3.93
Income available to common stockholders and assumed conversions	\$ 9,004	2,288,744	\$ 3.93

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Note 16: Disclosures about Fair Value of Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

Following is a description of the valuation methodologies used for assets measured at fair value on a recurring basis and recognized in the Company's consolidated balance sheets, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Available-for-sale Securities

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

The following table presents the fair value measurements of assets measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2023 and 2022:

	Fair Value	Fair Value Measurement Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2023				
		(In thousands)		
Mortgage-backed securities of government-sponsored entities	\$ 45,543	\$ -	\$ 45,543	\$ -
Corporate	2,109	-	2,109	-
State and political subdivisions	31,945	-	31,945	-

	Fair Value	Fair Value Measurement Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2022				
		(In thousands)		
Mortgage-backed securities of government-sponsored entities	\$ 50,755	\$ -	\$ 50,755	\$ -
Corporate	2,199	-	2,199	-
Private mortgage-backed securities	491	-	491	-
State and political subdivisions	30,922	-	30,922	-

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Nonrecurring Measurements

Certain assets may be required to be measured at fair value on a nonrecurring basis in periods subsequent to their initial recognition. These assets are not measured at fair value on an ongoing basis; however, they are subject to fair value adjustments in certain circumstances, such as when there is evidence of impairment.

Collateral-dependent Impaired Loans, Net of ACL

The estimated fair value of collateral-dependent loans is based on the appraised fair value of the collateral, less estimated cost to sell. Collateral-dependent impaired loans are classified within Level 3 of the fair value hierarchy.

The Company considers the appraisal or evaluation as the starting point for determining fair value and then considers other factors and events in the environment that may affect the fair value. Appraisals of the collateral underlying collateral-dependent loans are obtained when the loan is determined to be collateral-dependent and subsequently as deemed necessary by the office of the Chief Financial Officer. Appraisals are reviewed for accuracy and consistency by the office of the Chief Financial Officer. Appraisers are selected from the list of approved appraisers maintained by management. The appraised values are reduced by discounts to consider lack of marketability and estimated cost to sell if repayment or satisfaction of the loan is dependent on the sale of the collateral. These discounts and estimates are developed by the office of the Chief Financial Officer by comparison to historical results.

The following table presents the fair value measurements of assets measured at fair value on a nonrecurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2022.

	Fair Value	Fair Value Measurement Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
		(In thousands)		
December 31, 2022				
Collateral-dependent impaired loans	\$ 774	\$ -	\$ -	\$ 774

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Unobservable (Level 3) Inputs

The following table presents quantitative information about unobservable inputs used in recurring and nonrecurring Level 3 fair value measurements at 2022, in thousands.

	<u>Fair Value</u>	<u>Market Valuations Valuation Technique</u>	<u>Market Comparable estimates</u>	<u>Weighted Average</u>
			<u>Unobservable Inputs</u>	<u>0%</u>
December 31, 2022				
Collateral-dependent impaired loans	\$ 774	Market Valuations	Market Comparable estimates	16%

There were no changes in the inputs or methodologies used to determine fair value at December 31, 2023 as compared to December 31, 2022.

The following table presents estimated fair values of the Company's financial instruments. The fair values of certain of these instruments were calculated by discounting expected cash flows, which involves significant judgments by management and uncertainties. Fair value is the estimated amount at which financial assets or liabilities could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. Because no market exists for certain of these financial instruments and because management does not intend to sell these financial instruments, the Company does not know whether the fair values shown below represent values at which the respective financial instruments could be sold individually or in the aggregate.

	<u>Carrying Amount</u>	<u>Fair Value Measurements Using</u>		
		<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
		(In thousands)		
December 31, 2023				
Financial assets				
Cash and cash equivalents	\$ 20,884	\$ 20,884	\$ -	\$ -
Held-to-maturity securities	6,808	-	6,717	-
Loans, net of allowance for loan losses	669,603	-	-	647,104
Federal Home Loan Bank stock	3,959	-	3,959	-
Interest receivable	2,758	-	2,758	-
Financial liabilities				
Deposits	693,126	427,111	265,664	-
Other short-term borrowings	8,743	-	8,743	-
Federal Home Loan Bank advances	47,000	-	46,848	-
Advances from borrowers for taxes and insurance	1,226	-	1,226	-
Interest payable	520	-	520	-

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	Carrying Amount	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2022		(In thousands)		
Financial assets				
Cash and cash equivalents	\$ 13,799	\$ 13,799	\$ -	\$ -
Held-to-maturity securities	7,402	-	7,235	-
Net Loans	594,931	-	-	574,855
Federal Home Loan				
Bank stock	3,322	-	3,322	-
Interest receivable	2,129	-	2,129	-
Financial liabilities				
Deposits	605,834	465,670	139,146	-
Other short-term borrowings	14,766	-	14,766	-
Federal Home Loan				
Bank advances	58,500	-	58,442	-
Advances from borrowers				
for taxes and insurance	1,168	-	1,168	-
Interest payable	312	-	312	-

Note 17: Commitments and Credit Risk

Total commercial and commercial real estate loans comprised 57% and 58%, respectively, of the loan portfolio for the years ended December 31, 2023 and December 31, 2022, with substantially all of these loans secured by commercial real estate and business assets mainly located in Ohio. Installment loans make up less than 1% of the loan portfolio for 2023 and 2022. These loans are secured by consumer assets including automobiles, which account for 70% and 76%, respectively, of the installment loan portfolio. Residential one-to-four family real estate loans comprise 43% and 42% of the loan portfolio at December 31, 2023 and 2022, respectively, and primarily include first mortgage loans on residential properties and home equity lines of credit. Included in cash and due from banks as of both years ended December 31, 2023 and 2022, is \$4.3 million and \$3.7 million, respectively, of uninsured deposits in the form of branch cash on hand.

Commitments to Originate Loans

Commitments to originate loans are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since a portion of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Each customer's creditworthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary, is based on management's credit evaluation of the counterparty. Collateral held varies, but may include accounts receivable, inventory, property, plant and equipment, commercial real estate and residential real estate.

At December 31, 2023 and 2022 the Company had outstanding commitments to originate fixed-rate loans aggregating approximately \$3.3 million and \$6.2 million, respectively. The commitments extended over varying periods of time with the majority being disbursed within a one-year period.

1-4 family residential construction loan commitments in process represent amounts that the Company plans to fund within a normal period of six months. 1-4 family residential construction loan commitments amounted to approximately \$4.2 million and \$6.0 million at December 31, 2023 and 2022, respectively.

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The Company had undisbursed amounts of nonresidential real estate and land loans of \$9.2 million at December 31, 2023. The Company had undisbursed amounts of nonresidential real estate and land loans of \$10.2 million at December 31, 2022.

The Company had unused extensions of credit totaling \$7.0 million and \$7.2 million at December 31, 2023 and 2022, respectively, related to consumer loans.

Standby Letters of Credit

Standby letters of credit are irrevocable conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Financial standby letters of credit are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing and similar transactions. Performance standby letters of credit are issued to guarantee performance of certain customers under non-financial contractual obligations. The credit risk involved in issuing standby letters of credit is essentially the same as that involved in extending loans to customers. Fees for letters of credit are initially recorded by the Company as deferred revenue and are included in earnings at the termination of the respective agreements. Should the Company be obligated to perform under the standby letters of credit, the Company may seek recourse from the customer for reimbursement of amounts paid.

The Company had outstanding standby letters of credit totaling \$211,000 and \$289,000 at December 31, 2023 and 2022, respectively, with terms not exceeding eleven months. At both December 31, 2023 and 2022, the Company had no deferred revenue under standby letter of credit agreements.

Lines of Credit

Lines of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Lines of credit generally have fixed expiration dates. Since a portion of the line may expire without being drawn upon, the total unused lines do not necessarily represent future cash requirements. Each customer's creditworthiness is evaluated on a case-by-case basis. The amount of collateral obtained, if deemed necessary, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, plant and equipment, commercial real estate and residential real estate. Management uses the same credit policies in granting lines of credit as it does for on-balance-sheet instruments.

At December 31, 2023, the Company had granted unused lines of credit to borrowers aggregating approximately \$44.8 million and \$47.4 million for commercial lines and open-end consumer lines, respectively. At December 31, 2022, the Company had granted unused lines of credit to borrowers aggregating approximately \$49.2 million and \$41.6 million for commercial lines and open-end consumer lines, respectively.

Leases

The Company currently leases eight branch banking facilities under an operating lease. The Company renewed its first operating lease for a five year term with a five year renewal option in 2028 and an additional 5 year option to expire in October 2033. The Company's second operating lease commenced in fiscal 2001 for five year terms with 4 five year renewal options and has currently renewed a fifth option for 3 year term in 2021 and 3 additional options to expire in April 2033. The Company's third operating lease commenced in fiscal 2020 for an original 3 year term with an additional 2 year renewal option. The Company's fourth operating lease commenced in fiscal 2021 for an original 3 year term with an additional 2 year renewal option. The Company's fifth operating lease commenced in fiscal 2022 for an original 5 year term with 2 additional five year renewal options. The Company's sixth operating lease commenced in fiscal 2023 for an original 10 year term with 2 additional 5 year renewal options. The Company's seventh operating lease commenced in fiscal 2023 for an original 10 year term with a 5 year renewal option. The Company's eighth operating lease commenced in fiscal 2023 for an original 5 year term with 2 additional 5 year renewal options. The Company's operating leases required a right of use asset of \$928,000 using a weighted average rate of 4.05% and an average life of 4.1 years to fund these obligations offset with an other liability. The minimum annual lease payments over the current lease term are as follows:

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Year ending	(In thousands)
2024	\$ 176
2025	144
2026	143
2027	138
2028	120
Thereafter	331
Total	<u>\$ 1,052</u>

The Company incurred rental expense under operating leases totaling approximately \$199,000 and \$103,000 for the years ended December 31, 2023 and December 31, 2022, respectively.

Note 18: Recent Accounting Developments

FASB ASU 2023-02, Investments-Equity Method and Joint Ventures (Topic 323), Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method. The main objective of this Update is to permit report entities to elect to account for their tax equity investments, regardless of the tax credit program from which the income tax credits are received, using the proportional amortization method if certain required conditions are met. This amendments in this update are effective for fiscal years beginning after December 15, 2023, including interim periods within those fiscal years. This is not expected to have a material impact on the financial statements.

FASB ASU 2023-09, Improvements to Tax Disclosures, (Topic 740) This staff guidance enhances the transparency and decision usefulness of income tax disclosures. Investors, Lenders, creditors and other allocators of capital indicated that existing income tax disclosures should be enhanced to provide information to better assess how an entity's operations and related tax risks and tax planning and operational opportunities affect it's tax rate and future cash flows. This amendments in this update are effective for fiscal years beginning after December 15, 2024. This is not expected to have a material impact on the Company's consolidated financial statements.

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Note 19: Condensed Financial Information (Parent Company Only)

Presented below is condensed financial information as to financial position, results of operations and cash flows of the Company at December 31, 2023 and 2022:

Condensed Balance Sheets

	2023	2022
	(In thousands)	
Assets		
Cash and due from banks	\$ 108	\$ 64
Investment in the Bank	52,846	44,651
Prepaid expenses and other assets	532	529
Total assets	\$ 53,486	\$ 45,244
Liabilities and Stockholders' Equity		
Accrued expenses and other liabilities	\$ 519	\$ 514
Stockholders' equity		
Common stock and additional paid-in capital	37,113	36,982
Retained earnings	55,342	49,645
Treasury stock – at cost	(30,330)	(30,459)
Accumulated other comprehensive loss	(9,158)	(11,438)
Total stockholders' equity	52,967	44,730
Total liabilities and stockholders' equity	\$ 53,486	\$ 45,244

Condensed Statements of Income and Comprehensive Income

	2023	2022
	(In thousands)	
Operating Income		
Dividends from the Bank	\$ 2,023	\$ 6,692
Total operating income	2,023	6,692
Noninterest Expense	140	156
Earnings before Federal Income Tax Benefits and equity in undistributed income of the Bank	1,883	6,536
Federal Income Tax Benefits	(29)	(33)
Income before equity in undistributed income of the Bank	1,912	6,569
Equity in undistributed income of the Bank	5,921	2,435
Net Income	\$ 7,833	\$ 9,004
Total Comprehensive income (loss)	\$ 10,113	\$ (2,330)

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Condensed Statements of Cash Flows

	2023	2022
	(In thousands)	
Operating Activities		
Net income	\$ 7,833	\$ 9,004
Items not requiring (providing) cash		
Expense under Stock Option Plan	108	116
Equity in undistributed net income of the Bank	(6,029)	(2,551)
Increase (decrease) in cash due to changes in:		
Prepaid expenses and other assets	(2)	(9)
Accrued expenses and other liabilities	5	2
Net cash provided by operating activities	1,915	6,562
Financing Activities		
Payment of dividends on common stock	(2,023)	(2,057)
Proceeds from exercise of stock options	152	317
Purchase of treasury stock	-	(4,942)
Net cash used in financing activities	(1,871)	(6,682)
Net Change in Cash and Cash Equivalents	44	(120)
Cash and Cash Equivalents at Beginning of Period	64	184
Cash and Cash Equivalents at End of Period	\$ 108	\$ 64

IN MEMORIAM



Margaret Jacobs
1961 – 2024

Ms. Jacobs served as a 35-year member of the staff of Wayne Savings Community Bank. Throughout her career, Margaret held many positions within the bank including starting out as an assistant loan processor in the Wooster Market, working her way up to the Assistant Branch Manager, and eventually the Branch Manager of our Millersburg office. Margaret's tenacity and attention to detail led to her promotion as Consumer Lending Manager at the Corporate Office, where she trained, supported, and meticulously cared for the staff of the bank involved in consumer lending, which were many. She was a friend to all, a mentor to many, and an example of everything the DREAM values of Wayne Savings stands for throughout her career. Wayne Savings was her extended family, and she was loved by everyone who had the privilege to work with her. The Company and Bank extend their heartfelt gratitude for a life well lived, and our sincerest condolences to her family, friends, and colleagues.



Thomas Courtright
1969 – 2024

Mr. Courtright served on the staff of Wayne Savings for only a brief period during 2023-2024, but he made an incredible impact on our ability to launch the Carrollton branch in 2023 and help to establish the market. Serving as a Commercial Lender for the Bank, Tom's experience and connections were invaluable as we looked to build trust and relationships in that area. Our Executive Chairman, Mark Witmer, was proud to say that Tom was one of only a very small number of outstanding individuals that he had hired three times, having worked with him at two other financial institutions prior to joining the Wayne Savings Team. Tom was a beloved member of the startup team in Carrollton and is greatly missed. The Company and Bank extend our deepest condolences to Tom's family, friends, and colleagues.



Branch Locations

Wooster

151 North Market Street
1908 Cleveland Road
543 Riffel Road

Ashland

233 Claremont Avenue
1055 Sugarbush Drive

Carrollton

1029 Canton Road NW

Creston

121 North Main Street

Dalton

130 North Wenger Street

Fredericksburg

110 Crawford Street

Lodi

303 Highland Drive

Millersburg

90 North Clay Street

North Canton

1265 South Main Street

Rittman

237 North Main Street

Washingtonville

795 West Main Street



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